

## Schedule II – Report by Job Code

Group	Salary Plan	Pay Grades	Benefit Category	Effective Dates of Change
Supervisory & Professional	001	011 – 086	007	1.8% wage increase: 7/13/09
Field Unit 1	002	100 – 126	001	2.3% wage increase: 7/13/09
Field Unit 1 – A Ranges	003	100 – 122		
Field Unit 2	004	200 – 228	002	1.85% wage increase: 7/13/09
Field Unit 2 – A Ranges	005	201 – 225		
Field Unit 2 – Multi-skilled Worker	022	214 – 230		
Office & Clerical	006	300 – 336	003	2.05% wage increase: 7/13/09
Unit 4 – Police	007	400 – 432	004	7.15% wage increase: 7/13/09
Unit 5 – Fire 56 Hour	008	551 – 555	005	5.85% wage increase: 7/13/09
Unit 5 – Fire 40 Hour Staff	009	561 – 565		
Unit 5 – Fire 40 Hour Non-Staff	010	570 – 575		
Police Supervisory & Professional	011	634 – 641	006	5.6% wage increase: 7/13/09
Confidential Office & Clerical	012	711 – 735	008	2.05% wage increase: 7/13/09
Middle Management	013	835 – 880	009	1.9% range adjustment: 7/13/09
Fire Middle Management – 56 Hour	014	850 – 854	017 (PSPRS)	5.3% range adjustment: 7/13/09
Fire Middle Management – 40 Hour	024	852 – 854		
Police Middle Management	026	862	016 (PSPRS)	
Executive	018	900 – 980	010 012 (City Manager)	1.9% range adjustment: 7/13/09
Fire Executive	025	950 – 956	019 (PSPRS)	Asst Fire Chief: 4.8% range adjustment: 7/13/09 Executive Asst Fire Chief and Fire Chief: 4.3% range adjustment: 7/13/09

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Group	Salary Plan	Pay Grades	Benefit Category	Effective Dates of Change
Police Executive	027	960 – 966	018 (PSPRS)	Asst Police Chief: 4.8% range adjustment: 7/13/09 Executive Asst Police Chief, Police Chief, and Public Safety Manager: 4.3% range adjustment: 7/13/09
Council Office Staff	023	C11 – C22	007	1.8% wage increase: 7/13/09
Elected Officials	016	997 – 998	011 (Mayor and Council)	NO CHANGE

**City of Phoenix**

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**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
00100	Clerical Trainee (NC)	HR	006	314	9.88	10.32	10.76	11.26	11.82	12.32	12.90	13.51	14.23	003
					790.40	825.60	860.80	900.80	945.60	985.60	1,032.00	1,080.80	1,138.40	
					1,712.53	1,788.80	1,865.07	1,951.73	2,048.80	2,135.47	2,236.00	2,341.73	2,466.53	
00110	Clerk I	HR	006	316	10.76	11.26	11.82	12.32	12.90	13.51	14.23	14.86	15.48	003
					860.80	900.80	945.60	985.60	1,032.00	1,080.80	1,138.40	1,188.80	1,238.40	
					1,865.07	1,951.73	2,048.80	2,135.47	2,236.00	2,341.73	2,466.53	2,575.73	2,683.20	
00120	Clerk II	HR	006	318	11.82	12.32	12.90	13.51	14.23	14.86	15.48	16.31	17.14	003
					945.60	985.60	1,032.00	1,080.80	1,138.40	1,188.80	1,238.40	1,304.80	1,371.20	
					2,048.80	2,135.47	2,236.00	2,341.73	2,466.53	2,575.73	2,683.20	2,827.07	2,970.93	
00122	Clerk II*U8	HR	012	718	11.82	12.33	12.91	13.57	14.24	14.88	15.53	16.30	17.14	008
					945.60	986.40	1,032.80	1,085.60	1,139.20	1,190.40	1,242.40	1,304.00	1,371.20	
					2,048.80	2,137.20	2,237.73	2,352.13	2,468.27	2,579.20	2,691.87	2,825.33	2,970.93	
00130	Information Clerk	HR	006	319	12.32	12.90	13.51	14.23	14.86	15.48	16.31	17.14	17.88	003
					985.60	1,032.00	1,080.80	1,138.40	1,188.80	1,238.40	1,304.80	1,371.20	1,430.40	
					2,135.47	2,236.00	2,341.73	2,466.53	2,575.73	2,683.20	2,827.07	2,970.93	3,099.20	
00160	Clerk III	HR	006	320	12.90	13.51	14.23	14.86	15.48	16.31	17.14	17.88	18.70	003
					1,032.00	1,080.80	1,138.40	1,188.80	1,238.40	1,304.80	1,371.20	1,430.40	1,496.00	
					2,236.00	2,341.73	2,466.53	2,575.73	2,683.20	2,827.07	2,970.93	3,099.20	3,241.33	
00161	Clerk III*U8	HR	012	720	12.91	13.57	14.24	14.88	15.53	16.30	17.14	17.95	18.89	008
					1,032.80	1,085.60	1,139.20	1,190.40	1,242.40	1,304.00	1,371.20	1,436.00	1,511.20	
					2,237.73	2,352.13	2,468.27	2,579.20	2,691.87	2,825.33	2,970.93	3,111.33	3,274.27	
00162	Clerk III*Lead	HR	001	023	14.50	15.07	15.86	16.75	17.56	18.46	19.38	20.44	21.48	007
					1,160.00	1,205.60	1,268.80	1,340.00	1,404.80	1,476.80	1,550.40	1,635.20	1,718.40	
					2,513.33	2,612.13	2,749.07	2,903.33	3,043.73	3,199.73	3,359.20	3,542.93	3,723.20	
00180	Mail Service Worker	HR	002	111	14.40	14.86	15.26	15.76	16.26	16.83	17.43	18.14	18.85	001
					1,152.00	1,188.80	1,220.80	1,260.80	1,300.80	1,346.40	1,394.40	1,451.20	1,508.00	
					2,496.00	2,575.73	2,645.07	2,731.73	2,818.40	2,917.20	3,021.20	3,144.27	3,267.33	
00190	Mail Service Supervisor	HR	001	027	17.56	18.46	19.38	20.44	21.48	22.48	23.72	24.91	26.15	007
					1,404.80	1,476.80	1,550.40	1,635.20	1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	
					3,043.73	3,199.73	3,359.20	3,542.93	3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	
00210	Typist I	HR	006	317	11.26	11.82	12.32	12.90	13.51	14.23	14.86	15.48	16.31	003
					900.80	945.60	985.60	1,032.00	1,080.80	1,138.40	1,188.80	1,238.40	1,304.80	
					1,951.73	2,048.80	2,135.47	2,236.00	2,341.73	2,466.53	2,575.73	2,683.20	2,827.07	
00220	Typist II	HR	006	319	12.32	12.90	13.51	14.23	14.86	15.48	16.31	17.14	17.88	003
					985.60	1,032.00	1,080.80	1,138.40	1,188.80	1,238.40	1,304.80	1,371.20	1,430.40	
					2,135.47	2,236.00	2,341.73	2,466.53	2,575.73	2,683.20	2,827.07	2,970.93	3,099.20	
00240	Clerical Supervisor	HR	001	027	17.56	18.46	19.38	20.44	21.48	22.48	23.72	24.91	26.15	007
					1,404.80	1,476.80	1,550.40	1,635.20	1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	
					3,043.73	3,199.73	3,359.20	3,542.93	3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	

**City of Phoenix**

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**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
00310	Secretary I	HR	006	319	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	003
00320	Secretary II	HR	006	321	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	003
00322	Secretary II*U8	HR	012	721	13.57 1,085.60 2,352.13	14.24 1,139.20 2,468.27	14.88 1,190.40 2,579.20	15.53 1,242.40 2,691.87	16.30 1,304.00 2,825.33	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	008
00323	Secretary II*Office Automation	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
00324	Secretary II*Office Auto U8	HR	012	723	14.88 1,190.40 2,579.20	15.53 1,242.40 2,691.87	16.30 1,304.00 2,825.33	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	20.91 1,672.80 3,624.40	21.94 1,755.20 3,802.93	008
00325	Secretary II*Precinct	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003
00330	Secretary III	HR	001	025	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	007
00331	Secretary III*Council Reporter	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
00332	Secretary III*Mayor/Council	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
00360	Office Systems Supervisor	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
00370	Word Processing Secretary	HR	012	723	14.88 1,190.40 2,579.20	15.53 1,242.40 2,691.87	16.30 1,304.00 2,825.33	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	20.91 1,672.80 3,624.40	21.94 1,755.20 3,802.93	008
00373	Word Processing Secretary*U3	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
00380	Office Systems Technology Spec	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007

**City of Phoenix**

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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category		
00420	Micrographics Operator	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003		
00450	Police Automated System Sec	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003		
00451	Police Automated System Sec*Ld	HR	001	025	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	007		
00460	Council Reporter	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007		
00470	Remote Comp Term Op	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003		
00474	Remote Comp Term Op*CAU Lead	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003		
00480	Courier	HR	002	111	14.40 1,152.00 2,496.00	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	001		
00481	Courier*U2	HR	004	211	14.75 1,180.00 2,556.67	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40		002		
00510	Court/Legal Clerk I	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003		
00520	Court/Legal Clerk II	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003		
00530	Court/Legal Clerk III	HR	001	024	15.07 1,205.60 2,612.13	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	007		
00531	Court/Legal Clerk III*Pros	HR	001	026	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	007		
00600	Municipal Court Administrator	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----									54.96 4,396.80 9,526.40	009

**City of Phoenix**

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00610	Asst Court Administrator	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
00620	Court Supervisor	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
00621	Court Supervisor*Interpreter	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
00640	Court Interpreter	HR	006	329	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	003
00641	Court Interpreter*Ld	HR	006	330	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	003
01010	Secretary to City Manager(NC)	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
01020	Legal Secretary	HR	006	327	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	003
01021	Legal Secretary*U7	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
01022	Legal Secretary*U8	HR	012	727	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	20.91 1,672.80 3,624.40	21.94 1,755.20 3,802.93	23.03 1,842.40 3,991.87	24.25 1,940.00 4,203.33	25.52 2,041.60 4,423.47	26.83 2,146.40 4,650.53	008
01023	Legal Secretary*Lead	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007
01024	Legal Secretary*PERB (NC)	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007
01030	Admin Secretary	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
01031	Admin Secretary*Council Agenda	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
01032	Admin Secretary*Mayor	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007
01040	Secretarial Supervisor	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007
01050	Council Reporter Coordinator	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
01060	Secretary to Mayor(NC)	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
01061	Secretary to Mayor(NC)*Sp Proj	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,488.00	007
01070	Council Aide (NC)	EX	012	726	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	20.91 1,672.80 3,624.40	21.94 1,755.20 3,802.93	23.03 1,842.40 3,991.87	24.25 1,940.00 4,203.33	25.52 2,041.60 4,423.47	008
01080	Customer Service Clerk	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003
01083	Customer Service Clerk*Lead-U7	HR	001	022	13.89 1,111.20 2,407.60	14.50 1,160.00 2,513.33	15.07 1,205.60 2,612.13	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	007
01084	Customer Service Clerk*U8	HR	012	720	12.91 1,032.80 2,237.73	13.57 1,085.60 2,352.13	14.24 1,139.20 2,468.27	14.88 1,190.40 2,579.20	15.53 1,242.40 2,691.87	16.30 1,304.00 2,825.33	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	008
01085	Customer Service Clerk*Plans	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003
01100	Records Imaging Specialist	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003
01110	Records Clerk I	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003
01120	Records Clerk II	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
01121	Records Clerk II*Lead	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
01130	Records Clerk III	HR	001	026	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	007
01140	Records Supervisor	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
01210	Police Records Clk	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003
01212	Police Records Clk*Lead	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
01213	Police Records Clk*Traffic Ld	HR	001	024	15.07 1,205.60 2,612.13	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	007
01215	Police Records Clk*Alarms Lead	HR	001	024	15.07 1,205.60 2,612.13	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	007
01220	Fingerprint Technician	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
01221	Fingerprint Technician*Lead	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003
01260	Police Coding Clerk	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
01261	Police Coding Clerk*Lead	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
01280	Police Statistical Rsrch Aide	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003
01290	Meter Collection Clerk	HR	006	319	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	003

**City of Phoenix**

**Schedule II - Report by Job Code**

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<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
01310	Account Clerk I	HR	006	319	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	003
01311	Account Clerk I*U8	HR	012	719	12.33 986.40 2,137.20	12.91 1,032.80 2,237.73	13.57 1,085.60 2,352.13	14.24 1,139.20 2,468.27	14.88 1,190.40 2,579.20	15.53 1,242.40 2,691.87	16.30 1,304.00 2,825.33	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	008
01320	Account Clerk II	HR	006	321	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	003
01322	Account Clerk II*U8	HR	012	721	13.57 1,085.60 2,352.13	14.24 1,139.20 2,468.27	14.88 1,190.40 2,579.20	15.53 1,242.40 2,691.87	16.30 1,304.00 2,825.33	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	008
01330	Account Clerk III	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
01331	Account Clerk III*U8	HR	012	725	16.30 1,304.00 2,825.33	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	20.91 1,672.80 3,624.40	21.94 1,755.20 3,802.93	23.03 1,842.40 3,991.87	24.25 1,940.00 4,203.33	008
01350	Account Clerk Supervisor	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
01360	Utilities Service Trainee (NC)	HR	006	318	11.82 945.60 2,048.80	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	003
01370	Utilities Service Spec	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
01371	Utilities Service Spec*Lead	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
01410	Personnel Clerk I	HR	012	721	13.57 1,085.60 2,352.13	14.24 1,139.20 2,468.27	14.88 1,190.40 2,579.20	15.53 1,242.40 2,691.87	16.30 1,304.00 2,825.33	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	008
01420	Personnel Clerk II	HR	012	723	14.88 1,190.40 2,579.20	15.53 1,242.40 2,691.87	16.30 1,304.00 2,825.33	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	20.91 1,672.80 3,624.40	21.94 1,755.20 3,802.93	008
01450	Auto Parts Clerk I	HR	004	212	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07		002

**City of Phoenix**

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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01460	Auto Parts Clerk II	HR	004	215	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73		002
01470	Auto Parts Clerk III	HR	004	216	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73		002
01510	Library Clerk I	HR	006	316	10.76 860.80 1,865.07	11.26 900.80 1,951.73	11.82 945.60 2,048.80	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	003
01512	Library Clerk I*Extension Svcs	HR	006	317	11.26 900.80 1,951.73	11.82 945.60 2,048.80	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	003
01520	Library Clerk II	HR	006	318	11.82 945.60 2,048.80	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	003
01530	Library Clerk III	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003
01531	Library Clerk III*U7	HR	001	020	12.62 1,009.60 2,187.47	13.20 1,056.00 2,288.00	13.89 1,111.20 2,407.60	14.50 1,160.00 2,513.33	15.07 1,205.60 2,612.13	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	007
01540	Library Support Services Supv	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
01550	Library Circulation Attnd I	HR	006	318	11.82 945.60 2,048.80	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	003
01560	Library Circulation Attnd II	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003
01570	Library Circulation Attnd III	HR	001	023	14.50 1,160.00 2,513.33	15.07 1,205.60 2,612.13	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	007
01580	Library Page	PT	006	311	8.59	9.03	9.38	9.88	10.32	10.76	11.26	11.82	12.32	999
01590	Inventory Control Specialist	HR	001	026	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
01600	Supplies Clerk II	HR	002	115	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	001
01601	Supplies Clerk II*U2	HR	004	215	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73		002
01602	Supplies Clerk II*U3	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
01620	Supplies Clerk III	HR	002	117	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	001
01621	Supplies Clerk III*U2	HR	004	217	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07		002
01622	Supplies Clerk III*U3	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003
01623	Supplies Clerk III*U7	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
01670	Supplies Clerk I	HR	002	112	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	001
01671	Supplies Clerk I*U2	HR	004	212	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07		002
01672	Supplies Clerk I*U3	HR	006	321	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	003
01680	Inventory Management Coord	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
01690	Police Property Supervisor	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
01700	Police Property Technician	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01720	Telecommunications Operator	HR	006	321	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	003
01721	Telecommunications Operator*Ld	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003
01730	Telecommunications Center Supv	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
01750	Transportation Clerk	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003
01790	Fire Communications Coord	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
01800	Police Comm Shift Supervisor	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
01801	Police Comm Shift Supv*Lead	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
01810	Communications Dispatcher	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003
01811	Communications Dispatcher*Av	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
01820	Fire Emergency Dispatcher	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
01822	Fire Emergency Dispatcher*Lead	HR	006	330	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	003
01830	Police Comm Operator	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
01832	Police Comm Op*Radio/911	HR	006	329	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	003

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
01833	Police Comm Op*Lead Radio/911	HR	006	330	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	003
01840	Mobile Dispatcher	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
01850	Fire Communications Supervisor	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
01851	Fire Comm Supervisor*Telecom	HR	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
01860	Emergency Dispatcher	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
01861	Emergency Dispatcher*Lead	HR	006	330	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	003
01870	Police Communications Supv	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
01880	Desktop Publisher	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
01881	Desktop Publisher*Lead	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
01890	Asst Housing Supervisor	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
01910	Housing Program Representative	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
02000	Lithographic Photographer	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003
02010	Repro & Bindery Equip Operator	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003

**City of Phoenix**

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**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
02040	Offset Press Operator	HR	006	324	15.48	16.31	17.14	17.88	18.70	19.61	20.59	21.61	22.63	003
					1,238.40	1,304.80	1,371.20	1,430.40	1,496.00	1,568.80	1,647.20	1,728.80	1,810.40	
					2,683.20	2,827.07	2,970.93	3,099.20	3,241.33	3,399.07	3,568.93	3,745.73	3,922.53	
02042	Offset Press Op*Special Press	HR	006	325	16.31	17.14	17.88	18.70	19.61	20.59	21.61	22.63	23.76	003
					1,304.80	1,371.20	1,430.40	1,496.00	1,568.80	1,647.20	1,728.80	1,810.40	1,900.80	
					2,827.07	2,970.93	3,099.20	3,241.33	3,399.07	3,568.93	3,745.73	3,922.53	4,118.40	
02043	Offset Press Operator*Lead	HR	001	025	15.86	16.75	17.56	18.46	19.38	20.44	21.48	22.48	23.72	007
					1,268.80	1,340.00	1,404.80	1,476.80	1,550.40	1,635.20	1,718.40	1,798.40	1,897.60	
					2,749.07	2,903.33	3,043.73	3,199.73	3,359.20	3,542.93	3,723.20	3,896.53	4,111.47	
02050	Printing Services Foreman	HR	001	027	17.56	18.46	19.38	20.44	21.48	22.48	23.72	24.91	26.15	007
					1,404.80	1,476.80	1,550.40	1,635.20	1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	
					3,043.73	3,199.73	3,359.20	3,542.93	3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	
02060	Printing Services Supervisor	EX	001	036	27.54	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	007
					2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	
					4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	
02070	Rehabilitation Loan Processor	HR	006	324	15.48	16.31	17.14	17.88	18.70	19.61	20.59	21.61	22.63	003
					1,238.40	1,304.80	1,371.20	1,430.40	1,496.00	1,568.80	1,647.20	1,728.80	1,810.40	
					2,683.20	2,827.07	2,970.93	3,099.20	3,241.33	3,399.07	3,568.93	3,745.73	3,922.53	
03190	Payroll Supervisor	EX	001	037	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	007
					2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	
					5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	
03200	Investment Manager	EX	001	039	31.98	33.63	35.41	37.18	39.06	41.06	43.20	45.35	47.69	007
					2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	3,815.20	
					5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	8,266.27	
03210	Accountant I	HR	001	030	20.44	21.48	22.48	23.72	24.91	26.15	27.54	28.93	30.44	007
					1,635.20	1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	
					3,542.93	3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	
03220	Accountant II	EX	001	033	23.72	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	007
					1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	
					4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	
03240	Accountant III	EX	001	035	26.15	27.54	28.93	30.44	31.98	33.63	35.41	37.18	39.06	007
					2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	
					4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	
03250	Municipal Court Controller	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
03260	Accountant IV	EX	001	037	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	007
					2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	
					5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
03270	Tax Hearing Officer	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
03271	Tax Hearing Officer*Chief	EX	001	040	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	007
03280	Accounting Supervisor	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
03300	Auditor Intern (NC)	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003
03310	Internal Auditor I	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
03320	Internal Auditor II	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
03330	Internal Auditor III	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
03340	Tax Auditor	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
03350	Senior Tax Auditor	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
03360	Tax Audit Supervisor	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	007
03370	Internal Auditor IV	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	007
03371	Internal Auditor IV*EDP	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
03390	Investment and Debt Manager	EX	001	041	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	52.72 4,217.60 9,138.13	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
03540	License Inspector Trainee (NC)	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
03560	Tax Enforcement Supervisor	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
03570	Treasury Collections Supv	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
03600	License Inspector	HR	006	327	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	003
03610	Treasury Collections Rep	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
03611	Treasury Collections Rep*TAR	HR	006	329	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	003
03650	License Service Supervisor	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
03670	Business License Service Clerk	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
03720	Deputy City Auditor	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
03730	Asst City Auditor	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010
03740	City Auditor (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010
03850	Rate Analyst	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
04150	Supplies Supervisor	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
04160	Petroleum Supplies Supervisor	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
04210	Quality Assurance Engineer	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
04260	Equipment Parts Supervisor	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
04280	Auto Parts Buyer	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
04281	Auto Parts Buyer*Lead	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
04300	Buyer Aide	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003
04310	Buyer	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
04320	Procurement Supervisor	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
04330	Senior Buyer	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
04350	Procurement Manager	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
04990	Industrial Hygienist	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
05000	Benefits Aide	HR	012	726	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	20.91 1,672.80 3,624.40	21.94 1,755.20 3,802.93	23.03 1,842.40 3,991.87	24.25 1,940.00 4,203.33	25.52 2,041.60 4,423.47	008
05010	Training Specialist	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007

**City of Phoenix**

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**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
05020	Personnel Aide	HR	012	726	17.14	17.95	18.89	19.85	20.91	21.94	23.03	24.25	25.52	008
					1,371.20	1,436.00	1,511.20	1,588.00	1,672.80	1,755.20	1,842.40	1,940.00	2,041.60	
					2,970.93	3,111.33	3,274.27	3,440.67	3,624.40	3,802.93	3,991.87	4,203.33	4,423.47	
05021	Personnel Aide*U7	HR	001	026	16.75	17.56	18.46	19.38	20.44	21.48	22.48	23.72	24.91	007
					1,340.00	1,404.80	1,476.80	1,550.40	1,635.20	1,718.40	1,798.40	1,897.60	1,992.80	
					2,903.33	3,043.73	3,199.73	3,359.20	3,542.93	3,723.20	3,896.53	4,111.47	4,317.73	
05030	Curriculum/Training Coord	EX	001	033	23.72	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	007
					1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	
					4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	
05031	Curriculum/Trng Coord*Supv Dev	EX	001	034	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	37.18	007
					1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	
					4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	
05040	EAP/Wellness Coordinator	EX	001	037	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	007
					2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	
					5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	
05050	Safety Analyst I	HR	001	030	20.44	21.48	22.48	23.72	24.91	26.15	27.54	28.93	30.44	007
					1,635.20	1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	
					3,542.93	3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	
05060	Safety Analyst II	EX	001	033	23.72	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	007
					1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	
					4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	
05080	Safety Administrator	EX	013	838	30.16	----- PERFORMANCE RANGE -----							47.48	009
					2,412.80								3,798.40	
					5,227.73								8,229.87	
05110	Personnel Analyst I	HR	001	030	20.44	21.48	22.48	23.72	24.91	26.15	27.54	28.93	30.44	007
					1,635.20	1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	
					3,542.93	3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	
05120	Personnel Analyst II	EX	001	033	23.72	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	007
					1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	
					4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	
05130	Personnel Supervisor	EX	001	038	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	45.35	007
					2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	
					5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	
05140	Personnel Test Analyst	EX	001	037	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	007
					2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	
					5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	
05180	Asst Personnel Director	EX	018	904	40.56	----- PERFORMANCE RANGE -----							63.83	010
					3,244.80								5,106.40	
					7,030.40								11,063.87	

**City of Phoenix**

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**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
05190	Personnel Director (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010
05200	Labor Relations Adm (NC)	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
05220	Personnel Officer	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
05260	Operations Analyst	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
05300	Management Intern (NC)	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
05310	Management Asst I	EX	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
05311	Management Asst I*Mayors Staff	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
05320	Management Asst II	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,860.67	43.20 3,456.00 8,266.27	007
05322	Management Asst II*IntergovPrg	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	47.69 3,815.20 8,266.27	007
05330	Management Asst III	EX	013	840	33.23 2,658.40 5,759.87	----- PERFORMANCE RANGE -----							52.35 4,188.00 9,074.00	009
05331	Management Asst III* IP	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
05350	Deputy Budget & Research Dir	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
05360	Management Services Adm	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009

**City of Phoenix**

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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
05370	Retirement Assistant	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007
05380	Benefits Analyst II	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
05381	Benefits Analyst II*IT	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
05390	Benefits Analyst I	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
05400	Deputy Personnel Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
05430	Budget Analyst III	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
05440	Budget Analyst II	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
05450	Police Fiscal Administrator	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
05460	Budget Analyst I	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
05480	PERB Administrative Asst (NC)	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
05490	Department Budget Supervisor	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
05510	Budget & Research Director(NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010
05530	Retirement Program Adm	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010

**City of Phoenix**

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05550	Business Assistance Adm	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
05560	Business Assistance Coord	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
06000	Admin Intern (NC)	HR	001	026	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	007
06020	Admin Aide	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003
06021	Admin Aide*U7	HR	001	026	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	007
06022	Admin Aide*U8	HR	012	726	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	20.91 1,672.80 3,624.40	21.94 1,755.20 3,802.93	23.03 1,842.40 3,991.87	24.25 1,940.00 4,203.33	25.52 2,041.60 4,423.47	008
06023	Admin Aide*Empl Parking Coord	HR	006	327	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	003
06030	Admin Asst I	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 5,014.53	28.93 2,314.40 5,276.27	30.44 2,435.20 5,276.27	007
06031	Admin Asst I*Open Mtg LawCoord	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
06040	Admin Asst II	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
06050	Admin Asst III	EX	013	840	33.23 2,658.40 5,759.87	----- PERFORMANCE RANGE -----							52.35 4,188.00 9,074.00	009
06060	Special Asst to City Mgr (NC)	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----							70.48 5,638.40 12,216.53	010
06070	Exec Asst to Mayor (NC)	EX	018	907	47.00 3,760.00 8,146.67	----- PERFORMANCE RANGE -----							74.04 5,923.20 12,833.60	010

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06080	Deputy City Manager (NC)	EX	018	912	60.18 4,814.40 10,431.20	----- PERFORMANCE RANGE -----						94.74 7,579.20 16,421.60	010	
06090	Exec Asst to the City Mgr (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----						77.78 6,222.40 13,481.87	010	
06100	Asst City Manager (NC)	EX	018	914	66.35 5,308.00 11,500.67	----- PERFORMANCE RANGE -----						104.44 8,355.20 18,102.93	010	
06110	Asst to the City Manager (NC)	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----						63.83 5,106.40 11,063.87	010	
06130	Exec Asst to City Council (NC)	EX	018	907	47.00 3,760.00 8,146.67	----- PERFORMANCE RANGE -----						74.04 5,923.20 12,833.60	010	
06140	Senior Exec Asst/City Mgr (NC)	EX	018	910	54.50 4,360.00 9,446.67	----- PERFORMANCE RANGE -----						85.85 6,868.00 14,880.67	010	
06150	Special Asst / City Council	EX	013	838	30.16 2,412.80 5,227.73	----- PERFORMANCE RANGE -----						47.48 3,798.40 8,229.87	009	
06160	Asst to the Mayor (a) (NC)	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----						63.83 5,106.40 11,063.87	010	
06161	Asst to the Mayor (b) (NC)	EX	018	900	31.67 2,533.60 5,489.47	----- PERFORMANCE RANGE -----						49.87 3,989.60 8,644.13	010	
06170	Admin Asst to the Mayor (NC)	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
06180	Special Asst to City Mgr (NC)	EX	018	907	47.00 3,760.00 8,146.67	----- PERFORMANCE RANGE -----						74.04 5,923.20 12,833.60	010	
06190	Emergency Management Coord	EX	013	840	33.23 2,658.40 5,759.87	----- PERFORMANCE RANGE -----						52.35 4,188.00 9,074.00	009	
06200	Special Asst to the Mayor (NC)	EX	013	838	30.16 2,412.80 5,227.73	----- PERFORMANCE RANGE -----						47.48 3,798.40 8,229.87	009	

**City of Phoenix**

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06210	Special Projects Manager	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
06230	Intergovern Affairs Coord (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010
06250	Protocol Program Adm (NC)	EX	013	838	30.16 2,412.80 5,227.73	----- PERFORMANCE RANGE -----							47.48 3,798.40 8,229.87	009
06270	Asst Protocol Program Adm (NC)	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
06300	Council Secretary (NC)	HR	023	C11	17.98 1,438.40 3,116.53	18.82 1,505.60 3,262.13	19.77 1,581.60 3,426.80	20.84 1,667.20 3,612.27	21.93 1,754.40 3,801.20	22.94 1,835.20 3,976.27	24.20 1,936.00 4,194.67	25.39 2,031.20 4,400.93	26.67 2,133.60 4,622.80	007
06310	Council Admin Specialist (NC)	EX	023	C14	20.84 1,667.20 3,612.27	21.93 1,754.40 3,801.20	22.94 1,835.20 3,976.27	24.20 1,936.00 4,194.67	25.39 2,031.20 4,400.93	26.67 2,133.60 4,622.80	27.97 2,237.60 4,848.13	29.46 2,356.80 5,106.40	31.05 2,484.00 5,382.00	007
06320	Council Research Analyst (NC)	EX	023	C17	24.20 1,936.00 4,194.67	25.39 2,031.20 4,400.93	26.67 2,133.60 4,622.80	27.97 2,237.60 4,848.13	29.46 2,356.80 5,106.40	31.05 2,484.00 5,382.00	32.62 2,609.60 5,654.13	34.30 2,744.00 5,945.33	36.12 2,889.60 6,260.80	007
06330	Council Assistant (NC)	EX	023	C22	31.05 2,484.00 5,382.00	32.62 2,609.60 5,654.13	34.30 2,744.00 5,945.33	36.12 2,889.60 6,260.80	37.91 3,032.80 6,571.07	39.77 3,181.60 6,893.47	41.86 3,348.80 7,255.73	44.07 3,525.60 7,638.80	46.52 3,721.60 8,063.47	007
06350	Mayor's Assistant (NC)	EX	023	C22	31.05 2,484.00 5,382.00	32.62 2,609.60 5,654.13	34.30 2,744.00 5,945.33	36.12 2,889.60 6,260.80	37.91 3,032.80 6,571.07	39.77 3,181.60 6,893.47	41.86 3,348.80 7,255.73	44.07 3,525.60 7,638.80	46.52 3,721.60 8,063.47	007
06370	Public Information Officer	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
06400	Motion Picture Assistant	HR	012	727	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	20.91 1,672.80 3,624.40	21.94 1,755.20 3,802.93	23.03 1,842.40 3,991.87	24.25 1,940.00 4,203.33	25.52 2,041.60 4,423.47	26.83 2,146.40 4,650.53	008
06410	Deputy Public Info Director	EX	013	840	33.23 2,658.40 5,759.87	----- PERFORMANCE RANGE -----							52.35 4,188.00 9,074.00	009
06420	Public Information Specialist	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
06430	Public Information Dir (NC)	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----							70.48 5,638.40 12,216.53	010
06440	Public Information Aide	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
06480	Video Station Manager	EX	013	840	33.23 2,658.40 5,759.87	----- PERFORMANCE RANGE -----							52.35 4,188.00 9,074.00	009
06490	Video Productions Coordinator	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
06550	Traffic Safety Coordinator	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
06600	Labor Compliance Supervisor	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
06610	Labor Compliance Specialist	HR	012	731	21.94 1,755.20 3,802.93	23.03 1,842.40 3,991.87	24.25 1,940.00 4,203.33	25.52 2,041.60 4,423.47	26.83 2,146.40 4,650.53	28.22 2,257.60 4,891.47	29.64 2,371.20 5,137.60	31.16 2,492.80 5,401.07	31.76 2,540.80 5,505.07	008
06620	Contracts Specialist I	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
06630	Contracts Specialist II	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
06631	Contracts Specialist II*Lead	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.00	007
06640	Contracting Officer	EX	001	040	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	007
06770	Deputy Equal Opportunity Dir	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
06790	Equal Opportunity Dir (NC)	EX	018	907	47.00 3,760.00 8,146.67	----- PERFORMANCE RANGE -----							74.04 5,923.20 12,833.60	010

**City of Phoenix**

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06830	Excellence In Educ Prog Dir	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
06920	Workforce Development Supv	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
06921	Workforce Development Supv*Adt	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
06930	Workforce Development Spec	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
06940	Senior Workforce Dev Spec	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
07040	Equal Opportunity Specialist	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
07042	Equal Opportunity Spec*Lead	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
07050	Equal Opportunity Progrms Asst	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
07090	Caseworker III	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
07091	Caseworker III*Workforce Dev	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
07100	Caseworker I	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
07110	Caseworker II	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007
07112	Caseworker II*MentalHealthSpec	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007

**City of Phoenix**

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07120	Youth Services Coordinator	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
07130	Human Services Center Supv	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
07140	Senior Workers Program Coord	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
07150	Cook	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003
07160	Meal Delivery Supervisor	HR	001	025	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	007
07180	Dietitian	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
07220	Youth Counselor	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
07260	Casework Aide	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003
07310	Community Worker I	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003
07320	Community Worker II	HR	006	321	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	003
07330	Community Worker III	HR	001	023	14.50 1,160.00 2,513.33	15.07 1,205.60 2,612.13	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	007
07340	Senior Programs Supervisor II	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
07350	Senior Programs Supervisor I	EX	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007

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07360	Community Outreach Supervisor	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
07380	Transportation Supervisor	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
07390	Asst Transportation Supervisor	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007
07400	Senior Center Assistant	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003
07550	Workforce Development Aide	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
07630	Head Start Area Supervisor	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
07640	Head Start Educator	HR	001	026	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	007
07642	Head Start Educator*Prog Asst	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007
07670	Head Start Education Spec	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
07690	Casework Services Coordinator	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
07790	Deputy Human Services Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
07860	Human Services Planning Supv	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
07900	Human Services Program Coord	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
07901	Human Svcs Prog Coord*Ctr Ops	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
07902	Human Svcs Prog Coord*Head St	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
07960	Asst Human Services Director	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010
07990	Human Services Director (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010
08420	Housing Rehabilitation Supv	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
08450	Housing Inspector	HR	006	327	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	003
08451	Housing Inspector*Lead	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007
08470	Housing Investigator	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
08500	Landlord/Tenant Counselor	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
08520	Housing Program Assistant	HR	001	026	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	007
08521	Housing Prog Asst*Property Mgr	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007
08530	Housing Supervisor	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
08590	Asst Housing Director	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010

**City of Phoenix**

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**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
08610	Special Projects Administrator	EX	013	840	33.23 2,658.40 5,759.87	----- PERFORMANCE RANGE -----							52.35 4,188.00 9,074.00	009
08630	Project Management Assistant	EX	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
08640	Project Manager	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
08650	Housing Development Assistant	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
08680	Housing Development Manager	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
08700	Housing Rehab Spec Trainee(NC)	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003
08710	Housing Rehabilitation Spec	HR	006	331	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	003
08730	Housing Development Specialist	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
08740	Housing Manager	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
08750	Economic Development Prog Mgr	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
08760	Housing Director (NC)	EX	018	907	47.00 3,760.00 8,146.67	----- PERFORMANCE RANGE -----							74.04 5,923.20 12,833.60	010
08770	Deputy Housing Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
08780	Modernization Manager	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
08830	Economic Development Spec	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
08890	Neighborhood Svcs Prog Coord	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
09150	Computer Operator Trainee (NC)	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
09210	Key Entry Operator	HR	006	319	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	003
09211	Key Entry Operator*Senior	HR	006	321	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	003
09220	Lead Key Entry Operator	HR	001	025	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	007
09230	Computer Systems Librarian	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
09260	Data Control Specialist	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003
09320	Info Tech Supervisor	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
09321	Info Tech Supv*1st Shift	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
09330	Computer Production Scheduler	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
09440	Info Tech Project Manager	EX	001	041	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	52.72 4,217.60 9,138.13	007
09510	Computer Operator	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003

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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
09520	Senior Computer Operator	HR	006	328	18.70	19.61	20.59	21.61	22.63	23.76	24.89	26.15	27.44	003
					1,496.00	1,568.80	1,647.20	1,728.80	1,810.40	1,900.80	1,991.20	2,092.00	2,195.20	
					3,241.33	3,399.07	3,568.93	3,745.73	3,922.53	4,118.40	4,314.27	4,532.67	4,756.27	
09530	Lead Computer Operator	HR	001	030	20.44	21.48	22.48	23.72	24.91	26.15	27.54	28.93	30.44	007
					1,635.20	1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	
					3,542.93	3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	
09560	Information Tech Systems Spec	EX	001	038	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	45.35	007
					2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	
					5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	
09570	Senior Info Tech Systems Spec	EX	001	040	33.63	35.41	37.18	39.06	41.06	43.20	45.35	47.69	50.20	007
					2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	3,815.20	4,016.00	
					5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	8,266.27	8,701.33	
09580	Lead Info Tech Systems Spec	EX	001	042	37.18	39.06	41.06	43.20	45.35	47.69	50.20	52.72	55.44	007
					2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	3,815.20	4,016.00	4,217.60	4,435.20	
					6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	8,266.27	8,701.33	9,138.13	9,609.60	
09600	Info Tech Trainee (NC)	HR	006	328	18.70	19.61	20.59	21.61	22.63	23.76	24.89	26.15	27.44	003
					1,496.00	1,568.80	1,647.20	1,728.80	1,810.40	1,900.80	1,991.20	2,092.00	2,195.20	
					3,241.33	3,399.07	3,568.93	3,745.73	3,922.53	4,118.40	4,314.27	4,532.67	4,756.27	
09640	Computer Operations Specialist	HR	001	033	23.72	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	007
					1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	
					4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	
09650	Info Tech Analyst/Prg I	EX	001	035	26.15	27.54	28.93	30.44	31.98	33.63	35.41	37.18	39.06	007
					2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	
					4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	
09660	Info Tech Analyst/Prg II	EX	001	037	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	007
					2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	
					5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	
09670	Info Tech Analyst/Prg III	EX	001	039	31.98	33.63	35.41	37.18	39.06	41.06	43.20	45.35	47.69	007
					2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	3,815.20	
					5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	8,266.27	
09770	User Support Specialist	HR	006	330	20.59	21.61	22.63	23.76	24.89	26.15	27.44	28.76	30.24	003
					1,647.20	1,728.80	1,810.40	1,900.80	1,991.20	2,092.00	2,195.20	2,300.80	2,419.20	
					3,568.93	3,745.73	3,922.53	4,118.40	4,314.27	4,532.67	4,756.27	4,985.07	5,241.60	
09780	Lead User Technology Spec	EX	001	039	31.98	33.63	35.41	37.18	39.06	41.06	43.20	45.35	47.69	007
					2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	3,815.20	
					5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	8,266.27	
09790	Senior User Technology Spec	EX	001	037	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	007
					2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	
					5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
09800	User Technology Specialist	HR	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
09801	User Technology Specialist*U3	HR	006	335	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	38.34 3,067.20 6,645.60	003
09802	User Technology Specialist*U2	HR	004	228	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00	31.21 2,496.80 5,409.73	32.80 2,624.00 5,685.33	34.48 2,758.40 5,976.53	36.23 2,898.40 6,279.87	37.89 3,031.20 6,567.60		002
09840	Info Tech Service Specialist	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
09850	GIS Technician	HR	006	330	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	003
09860	Senior GIS Technician	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
09880	GIS Coordinator	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
09890	Enterprise Technology Manager	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
09920	Chief Information Officer(NC)	EX	018	909	51.89 4,151.20 8,994.27	----- PERFORMANCE RANGE -----							81.71 6,536.80 14,163.07	010
09950	Asst Chief Information Officer	EX	018	905	42.57 3,405.60 7,378.80	----- PERFORMANCE RANGE -----							67.06 5,364.80 11,623.73	010
09960	Deputy Chief Information Off	EX	013	843	38.51 3,080.80 6,675.07	----- PERFORMANCE RANGE -----							60.60 4,848.00 10,504.00	009
10010	Natural Resources Historian	EX	001	040	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	007
10030	Legal Assistant	HR	006	329	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	003

**City of Phoenix**

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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category	
10031	Legal Assistant*Lead-U7	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007	
10032	Legal Assistant*Administration	HR	006	330	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	003	
10040	Legal Assistant Supervisor	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007	
10050	Municipal Court Hrng Off (NC)	EX	001	081	48.798 3,903.84 8,458.32	-----								48.798 3,903.84 8,458.32	007
10060	Presiding Court Hrng Off (NC)	EX	001	086	59.254 4,740.32 10,270.69	-----								59.254 4,740.32 10,270.69	007
10110	Asst City Atty I (NC)	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007	
10111	Asst City Atty I*Pros (NC)	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007	
10120	Asst City Atty II (NC)	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	47.69 3,815.20 8,266.27	007	
10121	Asst City Atty II*Pros (NC)	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007	
10130	Asst City Atty III (NC)	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----								57.73 4,618.40 10,006.53	009
10131	Asst City Atty III*Pros (NC)	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----								57.73 4,618.40 10,006.53	009
10140	Asst City Atty IV (NC)	EX	013	844	40.39 3,231.20 7,000.93	----- PERFORMANCE RANGE -----								63.65 5,092.00 11,032.67	009
10141	Asst City Atty IV*Pros (NC)	EX	013	844	40.39 3,231.20 7,000.93	----- PERFORMANCE RANGE -----								63.65 5,092.00 11,032.67	009

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10170	City Prosecutor (NC)	EX	018	907	47.00 3,760.00 8,146.67	----- PERFORMANCE RANGE -----						74.04 5,923.20 12,833.60	010	
10180	Chief Asst City Attorney (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----						77.78 6,222.40 13,481.87	010	
10190	City Attorney (NC)	EX	018	912	60.18 4,814.40 10,431.20	----- PERFORMANCE RANGE -----						94.74 7,579.20 16,421.60	010	
10200	Chief Counsel (NC)	EX	018	907	47.00 3,760.00 8,146.67	----- PERFORMANCE RANGE -----						74.04 5,923.20 12,833.60	010	
10210	Asst Chief Counsel (NC)	EX	013	845	42.41 3,392.80 7,351.07	----- PERFORMANCE RANGE -----						66.81 5,344.80 11,580.40	009	
10220	Deputy City Prosecutor (NC)	EX	013	845	42.41 3,392.80 7,351.07	----- PERFORMANCE RANGE -----						66.81 5,344.80 11,580.40	009	
10221	Deputy City Pros (NC)*Chf Asst	EX	018	905	42.57 3,405.60 7,378.80	----- PERFORMANCE RANGE -----						67.06 5,364.80 11,623.73	010	
10230	Public Defender (NC)	EX	013	845	42.41 3,392.80 7,351.07	----- PERFORMANCE RANGE -----						66.81 5,344.80 11,580.40	009	
10240	Forensic Toxicology Expert(NC)	EX	013	844	40.39 3,231.20 7,000.93	----- PERFORMANCE RANGE -----						63.65 5,092.00 11,032.67	009	
10510	Bailiff	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
10511	Bailiff*Lead	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
10570	City Judge (NC)	EX	013	880	69.711 5,576.88 12,083.24	----- PERFORMANCE RANGE -----						69.711 5,576.88 12,083.24	009	
10590	Chief Presiding Judge (NC)	EX	018	980	79.988 6,399.04 13,864.59	----- PERFORMANCE RANGE -----						79.988 6,399.04 13,864.59	010	

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10620	Municipal Court Exec Officer	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
10640	Municipal Court Info Sys Off	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
11980	Elections/Annexation Spec II	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
11990	Elections/Annexation Spec I	HR	006	327	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	003
12000	Elections/Annexation Aide	HR	006	322	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	003
12010	Elections Coordinator	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
12011	Elections Coord*Citizen Supprt	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
12030	Property Specialist	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
12040	Property Records Supervisor	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
12060	Title Records Supervisor	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
12080	Property Records Specialist	HR	006	327	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	003
12090	Senior Property Records Spec	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
12110	Property Management Supervisor	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007

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12130	Review Appraiser	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
12170	Asst Tax & License Adm	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
12190	Asst Real Estate Admin	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
12230	Deputy City Clerk	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
12231	Deputy City Clerk*Ofc Info Sys	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
12240	City Clerk (NC)	EX	018	907	47.00 3,760.00 8,146.67	----- PERFORMANCE RANGE -----							74.04 5,923.20 12,833.60	010
12250	Asst City Clerk	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
12270	Deputy Finance Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
12276	Deputy Finance Director*Housng	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
12278	Deputy Finance Director*IDA	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
12280	Asst Finance Director	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----							70.48 5,638.40 12,216.53	010
12290	Chief Financial Officer (NC)	EX	018	910	54.50 4,360.00 9,446.67	----- PERFORMANCE RANGE -----							85.85 6,868.00 14,880.67	010
12300	Finance Director (NC)	EX	018	909	51.89 4,151.20 8,994.27	----- PERFORMANCE RANGE -----							81.71 6,536.80 14,163.07	010

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12320	Risk Management Coordinator	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
12330	Claims Adjuster II	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
12350	Claims Adjuster I	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
12360	Asst Risk Management Admin	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
15030	Substance Abuse Screening Supv	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
15040	Substance Abuse Screener	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
16340	Relocation Specialist	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
17810	Transit Ops Contract Supv	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
17820	Transit Superintendent	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
17830	Transit Field Operations Mgr	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
17870	Asst Public Transit Director	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010
17880	Deputy Public Transit Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
17890	Public Transit Director (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
17900	Light Rail Loaned Exec (NC)	EX	018	907	47.00 3,760.00 8,146.67	----- PERFORMANCE RANGE -----							74.04 5,923.20 12,833.60	010
18020	Planning Technician	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
18030	Senior Planning Technician	HR	006	327	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	003
18040	Planning Graphic Designer	HR	006	332	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	003
18200	Historic Preservation Officer	EX	013	840	33.23 2,658.40 5,759.87	----- PERFORMANCE RANGE -----							52.35 4,188.00 9,074.00	009
18210	Planner I	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
18220	Planner II	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
18221	Planner II*Village	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
18230	Planner III	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,488.00	007
18240	Principal Planner	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
18250	Deputy Planning Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
18260	Asst Planning Director	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010
18270	Planning Administrator	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
18290	Planning Director (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010
18500	Neighborhood Services Dir (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010
18510	Deputy Neighborhood Svcs Dir	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
18530	Neighborhood Specialist	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
18531	Neighborhood Specialist*Lead	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
18550	Grants Compliance Supervisor	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
18560	Asst Neighborhood Services Dir	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010
19000	Construction Insp	HR	004	217	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07		002
19010	Senior Construction Insp	HR	004	225	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00	31.21 2,496.80 5,409.73	32.80 2,624.00 5,685.33		002
19011	Senior Construction Insp*U1	HR	002	125	24.18 1,934.40 4,191.20	25.16 2,012.80 4,361.07	26.19 2,095.20 4,539.60	27.27 2,181.60 4,726.80	28.37 2,269.60 4,917.47	29.51 2,360.80 5,115.07	30.69 2,455.20 5,319.60	31.92 2,553.60 5,532.80	33.19 2,655.20 5,752.93	001
19020	Chief Construction Insp	HR	004	226	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00	31.21 2,496.80 5,409.73	32.80 2,624.00 5,685.33	34.48 2,758.40 5,976.53		002
19021	Chief Construction Insp*U1	HR	002	126	25.16 2,012.80 4,361.07	26.19 2,095.20 4,539.60	27.27 2,181.60 4,726.80	28.37 2,269.60 4,917.47	29.51 2,360.80 5,115.07	30.69 2,455.20 5,319.60	31.92 2,553.60 5,532.80	33.19 2,655.20 5,752.93	34.57 2,765.60 5,992.13	001
19025	Chief Construction Insp*U7	HR	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
19030	Construction Insp Supv	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
19050	Survey Aide	HR	004	211	14.75 1,180.00 2,556.67	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40		002
19060	Instrument Technician	HR	004	216	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73		002
19070	Party Chief	HR	004	221	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67		002
19080	Senior Party Chief	HR	004	223	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
19090	Survey Supervisor	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
19100	Construction Drafting Tech	HR	004	219	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40		002
19120	Drafting Technician	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
19130	Senior Drafting Technician	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
19131	Senior Drafting Technician*Doc	HR	006	330	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	003
19140	Chief Drafting Technician	HR	006	331	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	003
19141	Chief Drafting Technician*U7	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
19160	Materials Technician	HR	004	214	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73		002

**City of Phoenix**

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19170	Senior Materials Technician	HR	004	220	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27		002
19180	Chief Materials Technician	HR	004	223	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
19190	Chief Materials Plant Insp	HR	004	223	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
19200	Materials Supervisor	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
19220	Engineering Aide	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003
19230	Engineering Tech	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
19231	Engineering Tech*Lead	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
19232	Engineering Tech*Traffic Count	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
19240	Senior Engineering Tech	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
19241	Senior Engineering Tech*U1	HR	002	119	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	25.16 2,012.80 4,361.07	26.19 2,095.20 4,539.60	001
19250	Chief Engineering Tech	HR	006	331	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	003
19251	Chief Engineering Tech*U7	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
19253	Chief Engineering Tech*U1	HR	002	122	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	25.16 2,012.80 4,361.07	26.19 2,095.20 4,539.60	27.27 2,181.60 4,726.80	28.37 2,269.60 4,917.47	29.51 2,360.80 5,115.07	001

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>		
19260	Principal Engineering Tech	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007		
19270	Water Services Tech Sup Coord	EX	001	041	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	52.72 4,217.60 9,138.13	007		
20090	Technical Trainee (NC)	HR	005	205			13.36 1,068.80 2,315.73	13.69 1,095.20 2,372.93	14.08 1,126.40 2,440.53	14.46 1,156.80 2,506.40	14.75 1,180.00 2,556.67	15.19 1,215.20 2,632.93		002		
20140	Electrical Engineer	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007		
20150	Mechanical Engineer	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007		
20170	Energy Management Engineer	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007		
20190	Survey Engineer	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007		
20200	Hydrologist	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007		
20210	Civil Engineer I	HR	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007		
20220	Civil Engineer II	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007		
20230	Civil Engineer III	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007		
20235	Civil Engineer III*Team Ldr	EX	001	041	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	52.72 4,217.60 9,138.13	007		
20240	Engineering Supervisor	EX	013	840	33.23 2,658.40 5,759.87	----- PERFORMANCE RANGE -----									52.35 4,188.00 9,074.00	009

**City of Phoenix**

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20250	Deputy City Engineer	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
20260	Asst City Engineer	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010
20280	City Engineer (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010
20320	Energy Management Specialist	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
21000	Signal Systems Specialist I	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
21010	Signal Systems Specialist II	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
21110	Traffic Engineer I	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
21120	Traffic Engineer II	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
21130	Traffic Engineer III	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	47.69 3,815.20 8,266.27	007
21140	Traffic Engineering Supervisor	EX	013	840	33.23 2,658.40 5,759.87	----- PERFORMANCE RANGE -----							52.35 4,188.00 9,074.00	009
21240	Asst Street Transportation Dir	EX	018	905	42.57 3,405.60 7,378.80	----- PERFORMANCE RANGE -----							67.06 5,364.80 11,623.73	010
21250	Street Transportation Dir (NC)	EX	018	909	51.89 4,151.20 8,994.27	----- PERFORMANCE RANGE -----							81.71 6,536.80 14,163.07	010
21260	Deputy Street Transp Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009

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22000	Water Services Superintendent	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
22020	Asst Water Services Supt	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
22050	Water Services Proc Cont Spec	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
22130	Communications Engineer	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,860.67	43.20 3,456.00 8,266.27	007
23030	Environmental Programs Coord	EX	001	040	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	007
23040	Architect	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
23050	Architectural Supervisor	EX	013	840	33.23 2,658.40 5,759.87	----- PERFORMANCE RANGE -----							52.35 4,188.00 9,074.00	009
23210	Landscape Architect I	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
23220	Landscape Architect II	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
23250	Principal Landscape Architect	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
23310	Laboratory Technician	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
23410	Chemist I	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
23411	Chemist I*Quality Assurance	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007

**City of Phoenix**

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23412	Chemist I*Specialty	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
23420	Chemist II	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
23421	Chemist II*Specialty	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
23430	Chemist III	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	007
23431	Chemist III*Specialty	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	007
23510	Development Services Team Ldr	EX	001	040	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	47.69 3,815.20 8,701.33	50.20 4,016.00 8,701.33	007
23520	Electrical Plans Engineer	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	47.69 3,815.20 8,266.27	007
23530	Mechanical Plans Engineer	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	47.69 3,815.20 8,266.27	007
23540	Structural Plans Engineer	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	47.69 3,815.20 8,266.27	007
23550	Senior Structural Plans Eng	EX	001	040	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	47.69 3,815.20 8,701.33	50.20 4,016.00 8,701.33	007
23630	Fire Protection Engineer	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	007
23633	Fire Protection Engineer*Lead	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,860.67	45.35 3,628.00 8,266.27	47.69 3,815.20 8,266.27	007
24000	Airport Security Guard	HR	004	209	14.08 1,126.40 2,440.53	14.46 1,156.80 2,506.40	14.75 1,180.00 2,556.67	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73		002

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24010	Airport Ops Asst	HR	006	326	17.14	17.88	18.70	19.61	20.59	21.61	22.63	23.76	24.89	003	
					1,371.20	1,430.40	1,496.00	1,568.80	1,647.20	1,728.80	1,810.40	1,900.80	1,991.20		
					2,970.93	3,099.20	3,241.33	3,399.07	3,568.93	3,745.73	3,922.53	4,118.40	4,314.27		
24950	Airfield Maint Worker I	HR	004	211	14.75	15.19	15.56	16.01	16.59	17.11	17.69	18.36		002	
					1,180.00	1,215.20	1,244.80	1,280.80	1,327.20	1,368.80	1,415.20	1,468.80			
					2,556.67	2,632.93	2,697.07	2,775.07	2,875.60	2,965.73	3,066.27	3,182.40			
24960	Airfield Maint Worker II	HR	004	213	15.56	16.01	16.59	17.11	17.69	18.36	19.01	19.77		002	
					1,244.80	1,280.80	1,327.20	1,368.80	1,415.20	1,468.80	1,520.80	1,581.60			
					2,697.07	2,775.07	2,875.60	2,965.73	3,066.27	3,182.40	3,295.07	3,426.80			
25180	Asst Aviation Director	EX	018	907	47.00	----- PERFORMANCE RANGE -----							74.04	010	
					3,760.00										5,923.20
					8,146.67										12,833.60
25190	Aviation Director (NC)	EX	018	911	57.25	----- PERFORMANCE RANGE -----							90.22	010	
					4,580.00										7,217.60
					9,923.33										15,638.13
25200	Deputy Aviation Dir	EX	013	842	36.64	----- PERFORMANCE RANGE -----							57.73	009	
					2,931.20										4,618.40
					6,350.93										10,006.53
25210	Aviation Superintendent	EX	001	040	33.63	35.41	37.18	39.06	41.06	43.20	45.35	47.69	50.20	007	
					2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	3,815.20	4,016.00		
					5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	8,266.27	8,701.33		
25220	Aviation Supv III	EX	001	035	26.15	27.54	28.93	30.44	31.98	33.63	35.41	37.18	39.06	007	
					2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80		
					4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40		
25230	Aviation Supv II	HR	001	031	21.48	22.48	23.72	24.91	26.15	27.54	28.93	30.44	31.98	007	
					1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40		
					3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20		
25231	Aviation Supv II*Comm Center	EX	001	032	22.48	23.72	24.91	26.15	27.54	28.93	30.44	31.98	33.63	007	
					1,798.40	1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40		
					3,896.53	4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20		
25240	Aviation Supv I	HR	001	027	17.56	18.46	19.38	20.44	21.48	22.48	23.72	24.91	26.15	007	
					1,404.80	1,476.80	1,550.40	1,635.20	1,718.40	1,798.40	1,897.60	1,992.80	2,092.00		
					3,043.73	3,199.73	3,359.20	3,542.93	3,723.20	3,896.53	4,111.47	4,317.73	4,532.67		
25242	Aviation Supv I*Special Maint	HR	001	028	18.46	19.38	20.44	21.48	22.48	23.72	24.91	26.15	27.54	007	
					1,476.80	1,550.40	1,635.20	1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	2,203.20		
					3,199.73	3,359.20	3,542.93	3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	4,773.60		
25250	Aviation Marketing Supervisor	EX	001	038	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	45.35	007	
					2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00		
					5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67		

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
25270	General Aviation Airport Supv	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
26010	Airport Operations Technician	HR	004	216	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73		002
26150	Noise Abatement Specialist	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
27120	Sales Manager	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
27150	Sales Supervisor	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
27190	Production Assistant	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
27210	Convention Center Worker	PT	004	207	13.36	13.69	14.08	14.46	14.75	15.19	15.56	16.01		999
27250	Senior Sales/Marketing Supv	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
27340	Convention Center Maint Supt	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
27350	Production Coordinator	HR	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
27360	Asst Production Services Mgr	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
27370	Production Services Manager	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
27400	Ticket Seller	PT	006	320	12.90	13.51	14.23	14.86	15.48	16.31	17.14	17.88	18.70	999

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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
27410	Asst Ticket Services Supv	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
27420	Ticket Services Supervisor	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
27440	Lead Ticket Seller	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003
27450	Events Representative	PT	006	326	17.14	17.88	18.70	19.61	20.59	21.61	22.63	23.76	24.89	999
27460	Events Coordinator	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
27480	Deputy Economic Dev Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
27490	Community & Econ Dev Dir (NC)	EX	018	909	51.89 4,151.20 8,994.27	----- PERFORMANCE RANGE -----							81.71 6,536.80 14,163.07	010
27500	Asst Com/Econ Dev Dir	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----							70.48 5,638.40 12,216.53	010
27520	Event Operations Manager	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
27530	Facility Coordinator	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
27600	Deputy Convention Center Dir	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
27610	Convention Center Dir (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010
27620	Asst Convention Center Dir	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010

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30110	Bookmender	HR	006	319	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	003
30120	Library Technical Assistant	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
30190	Volunteer Coordinator	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
30200	Library Assistant	HR	001	026	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	007
30201	Library Assistant*Periodicals	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
30210	Librarian I	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
30220	Librarian II	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
30221	Librarian II*Lead	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
30230	Librarian III	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
30260	Library Services Admin	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
30280	Asst City Librarian	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
30290	City Librarian (NC)	EX	018	907	47.00 3,760.00 8,146.67	----- PERFORMANCE RANGE -----							74.04 5,923.20 12,833.60	010
30300	Librarian IV	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007

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40020	Urban Forestry Tech Trnee (NC)	HR	002	110	14.04 1,123.20 2,433.60	14.40 1,152.00 2,496.00	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	001
40030	Urban Forestry Technician	HR	002	115	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	001
40060	Groundskeeper	HR	002	108	13.22 1,057.60 2,291.47	13.64 1,091.20 2,364.27	14.04 1,123.20 2,433.60	14.40 1,152.00 2,496.00	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	001
40080	Gardener	HR	002	111	14.40 1,152.00 2,496.00	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	001
40082	Gardener*Sprinkler System	HR	002	112	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	001
40083	Gardener*U2	HR	004	211	14.75 1,180.00 2,556.67	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40		002
40100	Parks Foreman I	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
40110	Parks Foreman II	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007
40120	Park Ranger III	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007
40130	Park Ranger II	HR	001	026	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	007
40140	Park Ranger I	HR	002	114	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	001
40160	Parks Maint Mechanic	HR	003	117			18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	001
40162	Parks Maint Mech*Plumb Install	HR	003	119			20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	25.16 2,012.80 4,361.07	26.19 2,095.20 4,539.60	001

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40170	Parks Specialized Maint Frmn	HR	001	031	21.48	22.48	23.72	24.91	26.15	27.54	28.93	30.44	31.98	007
					1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	
					3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	
40180	Aquatics Maintenance Coord	HR	002	123	22.20	23.26	24.18	25.16	26.19	27.27	28.37	29.51	30.69	001
					1,776.00	1,860.80	1,934.40	2,012.80	2,095.20	2,181.60	2,269.60	2,360.80	2,455.20	
					3,848.00	4,031.73	4,191.20	4,361.07	4,539.60	4,726.80	4,917.47	5,115.07	5,319.60	
40190	Parks Equipment Mechanic	HR	003	119			20.40	21.30	22.20	23.26	24.18	25.16	26.19	001
							1,632.00	1,704.00	1,776.00	1,860.80	1,934.40	2,012.80	2,095.20	
							3,536.00	3,692.00	3,848.00	4,031.73	4,191.20	4,361.07	4,539.60	
40220	Parks Special Maintenance Supv	EX	001	034	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	37.18	007
					1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	
					4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	
40250	Forestry Supervisor	EX	001	034	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	37.18	007
					1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	
					4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	
40350	Horticulturist	EX	001	034	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	37.18	007
					1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	
					4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	
40420	Park Manager	EX	001	033	23.72	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	007
					1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	
					4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	
40430	Parks Supervisor	EX	001	035	26.15	27.54	28.93	30.44	31.98	33.63	35.41	37.18	39.06	007
					2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	
					4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	
40450	Parks & Recreation Aide	PT	006	311	8.59	9.03	9.38	9.88	10.32	10.76	11.26	11.82	12.32	999
40452	Parks & Recreation Aide*Cash	PT	006	313	9.38	9.88	10.32	10.76	11.26	11.82	12.32	12.90	13.51	999
40460	Parks Special Operations Supv	EX	001	037	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	007
					2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	
					5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	
40510	Golf Ranger	HR	002	108	13.22	13.64	14.04	14.40	14.86	15.26	15.76	16.26	16.83	001
					1,057.60	1,091.20	1,123.20	1,152.00	1,188.80	1,220.80	1,260.80	1,300.80	1,346.40	
					2,291.47	2,364.27	2,433.60	2,496.00	2,575.73	2,645.07	2,731.73	2,818.40	2,917.20	
40530	Greenskeeper	HR	002	111	14.40	14.86	15.26	15.76	16.26	16.83	17.43	18.14	18.85	001
					1,152.00	1,188.80	1,220.80	1,260.80	1,300.80	1,346.40	1,394.40	1,451.20	1,508.00	
					2,496.00	2,575.73	2,645.07	2,731.73	2,818.40	2,917.20	3,021.20	3,144.27	3,267.33	

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
40531	Greenskeeper*Tractor Operator	HR	002	114	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	001
40550	Golf Course Supervisor	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
40551	Golf Course Supervisor*Lead	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
40570	Head Golf Professional	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
40571	Head Golf Professional*Lead	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
41010	Lifeguard	PT	006	317	11.26	11.82	12.32	12.90	13.51	14.23	14.86	15.48	16.31	999
41090	Recreation Programmer	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003
41100	Recreation Coordinator I	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007
41140	Recreation Coordinator II	EX	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
41160	Recreation Coordinator III	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
41161	Recreation Coord III*Aquatics	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
41170	Recreation Supervisor	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
41172	Recreation Supv*Aquatics	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
41200	Arts & Culture Administrator	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
41210	Arts Specialist	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
41220	Senior Arts Specialist	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
41660	Deputy Parks & Rec Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
41670	Asst Parks & Rec Director	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----							70.48 5,638.40 12,216.53	010
41700	Parks & Recreation Dir (NC)	EX	018	910	54.50 4,360.00 9,446.67	----- PERFORMANCE RANGE -----							85.85 6,868.00 14,880.67	010
42010	Museum Aide	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
42020	Pueblo Grande Administrator	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
42050	Museum Curator	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
42060	Museum Assistant	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007
42100	City Archaeologist	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
43010	Recreation Instructor	PT	006	318	11.82 1,182.00 2,364.00	12.32 1,232.00 2,464.00	12.90 1,290.00 2,580.00	13.51 1,351.00 2,702.00	14.23 1,423.00 2,846.00	14.86 1,486.00 2,972.00	15.48 1,548.00 3,096.00	16.31 1,631.00 3,262.00	17.14 1,714.00 3,428.00	999
43030	Recreation Leader	PT	006	321	13.51 1,351.00 2,702.00	14.23 1,423.00 2,846.00	14.86 1,486.00 2,972.00	15.48 1,548.00 3,096.00	16.31 1,631.00 3,262.00	17.14 1,714.00 3,428.00	17.88 1,788.00 3,576.00	18.70 1,870.00 3,742.00	19.61 1,961.00 3,918.00	999

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
43050	Asst Pool Manager	PT	006	321	13.51	14.23	14.86	15.48	16.31	17.14	17.88	18.70	19.61	999
43070	Pool Manager	PT	006	324	15.48	16.31	17.14	17.88	18.70	19.61	20.59	21.61	22.63	999
50010	Water Meter Reader	HR	004	212	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07		002
50020	Water Services Tech Trnee (NC)	HR	004	212	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07		002
50090	Water Meter Technician I	HR	004	213	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80		002
50100	Water Meter Technician II	HR	004	215	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73		002
50160	Utilities Credit Counselor	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
50190	Utilities Service Coordinator	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
50200	Water Services Technician	HR	004	215	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73		002
50220	Water Services Specialist	HR	004	216	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73		002
50260	Water Customer Services Spv I	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
50270	Water Customer Services Spv II	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
50271	Water Customer Svc Spvr II*Fld	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007

**City of Phoenix**

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**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category	
50360	Ops & Maint Tech Trnee (NC)	HR	022	214	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60								002	
50370	Ops & Maintenance Tech	HR	022	221	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	26.08 2,086.40 4,520.53				002	
50371	Ops & Maintenance Tech*Spec	HR	022	227	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	29.21 2,336.80 5,063.07							002	
50372	Ops & Maintenance Tech*Tm Ldr	HR	022	230	30.37 2,429.60 5,264.13									002	
50380	Ops & Maintenance Supervisor	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007	
50390	Water Facilities Supervisor	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007	
50400	Utility Helper	HR	004	212	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07		002	
50430	Heavy Duty Maintenance Mech	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93		002	
50690	Laboratory Superintendent	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----								54.96 4,396.80 9,526.40	009
50710	Compliance/Reg Affairs Adm	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----								54.96 4,396.80 9,526.40	009
50720	Asst Laboratory Superintendent	EX	001	040	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	007	
50730	Pollution Control Supt	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----								54.96 4,396.80 9,526.40	009
50770	Water Production Supt	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----								57.73 4,618.40 10,006.53	009

**City of Phoenix**

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**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
50790	Water Systems Operator	HR	006	329	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	003
50791	Water Systems Operator*Lead	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007
50830	Water Services Project Coord	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
50850	Asst to the Water Supt	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
50860	Asst Water Distribution Supt	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
50870	Water Distribution Supt	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
51120	Instrumentation & Cont Supv	HR	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
51130	Instrumentation & Cont Spec	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	002	
51131	Instrumentation & Cont Spec*Ld	HR	005	223			24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00	002	
51200	Water Quality Supervisor	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
51210	Senior Water Quality Inspector	HR	004	222	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	002	
51220	Chief Water Quality Inspector	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
51230	Asst Wastewater Collect Supt	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007

**City of Phoenix**

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**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
51240	Wastewater Collections Supt	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
51250	Wastewater Treatment Supt	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
51260	Water Quality Inspector	HR	004	219	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40		002
51280	Asst Customer Svcs Adm	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
51290	Customer Services Adm	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
51300	Environmental Programs Manager	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
51320	Asst Water Resources Mgt Advsr	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
51330	Water Resources Mgt Advsr (NC)	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
51340	Water Conservation Coordinator	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
51380	Water Resource Specialist	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
51390	Water Services Director (NC)	EX	018	910	54.50 4,360.00 9,446.67	----- PERFORMANCE RANGE -----							85.85 6,868.00 14,880.67	010
51410	Asst Water Services Dir-Ops	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----							70.48 5,638.40 12,216.53	010
51420	Asst Water Services Dir-Admstn	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----							70.48 5,638.40 12,216.53	010

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51430	Asst Water Services Dir-Tech	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----							70.48 5,638.40 12,216.53	010
51500	Environmental Programs Spec	EX	013	838	30.16 2,412.80 5,227.73	----- PERFORMANCE RANGE -----							47.48 3,798.40 8,229.87	009
51510	Environmental Programs Asst	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
51520	Environmental Quality Spec	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
51521	Environ Quality Spec*Brownflds	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
51530	Water & Wastewtr Econ Anlst	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
51531	Water & Wastewtr Econ Anlst*Ld	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
53000	Utility Technician Trainee(NC)	HR	004	210	14.46 1,156.80 2,506.40	14.75 1,180.00 2,556.67	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27		002
53010	Utility Technician	HR	004	214	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73		002
53020	Utility Specialty Technician	HR	004	215	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73		002
53030	Senior Utility Technician	HR	004	218	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93		002
53040	Utility TV Technician	HR	004	218	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93		002
53050	Utility Foreman	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007

**City of Phoenix**

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<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
53060	Utility Supervisor	HR	001	031	21.48	22.48	23.72	24.91	26.15	27.54	28.93	30.44	31.98	007
					1,718.40	1,798.40	1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	
					3,723.20	3,896.53	4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	
53070	Senior Utility Supervisor	EX	001	033	23.72	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	007
					1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	
					4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	
60010	Structural Inspector I	HR	006	331	21.61	22.63	23.76	24.89	26.15	27.44	28.76	30.24	31.73	003
					1,728.80	1,810.40	1,900.80	1,991.20	2,092.00	2,195.20	2,300.80	2,419.20	2,538.40	
					3,745.73	3,922.53	4,118.40	4,314.27	4,532.67	4,756.27	4,985.07	5,241.60	5,499.87	
60020	Structural Insp Field Supv	EX	001	036	27.54	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	007
					2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	
					4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	
60030	General Inspector I	HR	006	331	21.61	22.63	23.76	24.89	26.15	27.44	28.76	30.24	31.73	003
					1,728.80	1,810.40	1,900.80	1,991.20	2,092.00	2,195.20	2,300.80	2,419.20	2,538.40	
					3,745.73	3,922.53	4,118.40	4,314.27	4,532.67	4,756.27	4,985.07	5,241.60	5,499.87	
60040	General Insp Field Supv	EX	001	036	27.54	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	007
					2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	
					4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	
60050	Structural Inspections Supv	EX	001	037	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	43.20	007
					2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	
					5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	
60060	Const Permit Supv	EX	001	036	27.54	28.93	30.44	31.98	33.63	35.41	37.18	39.06	41.06	007
					2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	
					4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	
60070	Const Permit Spec I	HR	006	333	23.76	24.89	26.15	27.44	28.76	30.24	31.73	33.25	34.93	003
					1,900.80	1,991.20	2,092.00	2,195.20	2,300.80	2,419.20	2,538.40	2,660.00	2,794.40	
					4,118.40	4,314.27	4,532.67	4,756.27	4,985.07	5,241.60	5,499.87	5,763.33	6,054.53	
60080	Mechanical Plans Examiner I	HR	006	333	23.76	24.89	26.15	27.44	28.76	30.24	31.73	33.25	34.93	003
					1,900.80	1,991.20	2,092.00	2,195.20	2,300.80	2,419.20	2,538.40	2,660.00	2,794.40	
					4,118.40	4,314.27	4,532.67	4,756.27	4,985.07	5,241.60	5,499.87	5,763.33	6,054.53	
60090	Mechanical Plans Examiner II	HR	006	335	26.15	27.44	28.76	30.24	31.73	33.25	34.93	36.58	38.34	003
					2,092.00	2,195.20	2,300.80	2,419.20	2,538.40	2,660.00	2,794.40	2,926.40	3,067.20	
					4,532.67	4,756.27	4,985.07	5,241.60	5,499.87	5,763.33	6,054.53	6,340.53	6,645.60	
60100	Electrical Plans Examiner I	HR	006	333	23.76	24.89	26.15	27.44	28.76	30.24	31.73	33.25	34.93	003
					1,900.80	1,991.20	2,092.00	2,195.20	2,300.80	2,419.20	2,538.40	2,660.00	2,794.40	
					4,118.40	4,314.27	4,532.67	4,756.27	4,985.07	5,241.60	5,499.87	5,763.33	6,054.53	
60110	Electrical Plans Examiner II	HR	006	335	26.15	27.44	28.76	30.24	31.73	33.25	34.93	36.58	38.34	003
					2,092.00	2,195.20	2,300.80	2,419.20	2,538.40	2,660.00	2,794.40	2,926.40	3,067.20	
					4,532.67	4,756.27	4,985.07	5,241.60	5,499.87	5,763.33	6,054.53	6,340.53	6,645.60	

**City of Phoenix**

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60120	Structural Inspector II	HR	006	333	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	003
60121	Structural Inspector II*Ind/PR	HR	006	335	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	38.34 3,067.20 6,645.60	003
60130	General Inspections Supervisor	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,488.00	007
60140	Structural Plans Examiner I	HR	006	333	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	003
60150	Structural Plans Examiner II	HR	006	335	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	38.34 3,067.20 6,645.60	003
60160	General Inspector II	HR	006	333	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	003
60170	Const Permit Spec II	HR	006	334	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	003
60171	Const Permit Spec II*Infill	HR	006	336	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	38.34 3,067.20 6,645.60	40.23 3,218.40 6,973.20	003
60200	Building Code Examiner	HR	006	335	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	38.34 3,067.20 6,645.60	003
60201	Building Code Examiner*Lead	HR	006	336	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	38.34 3,067.20 6,645.60	40.23 3,218.40 6,973.20	003
60210	Electrical Inspector I	HR	006	331	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	003
60220	Electrical Insp Field Supv	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,117.07	007
60230	Electrical Inspector II	HR	006	333	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	003

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
60231	Electrical Insp II*Ind/PR	HR	006	335	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	38.34 3,067.20 6,645.60	003
60250	Electrical Inspections Supv	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,488.00	43.20 3,456.00 7,488.00	007
60260	Civil Inspector I	HR	006	331	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	003
60270	Civil Inspector II	HR	006	333	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	003
60280	Civil Inspector III	HR	006	334	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	003
60320	Elevator Inspector II	HR	006	333	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	003
60330	Elevator Inspector I	HR	006	331	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	003
60340	Elevator Insp Field Supv	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
60360	Civil Inspections Field Supv	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
60420	Plumbing/Mech Insp II	HR	006	333	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	003
60421	Plumbing/Mech Insp II*Ind/PR	HR	006	335	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	38.34 3,067.20 6,645.60	003
60430	Plumbing/Mech Insp I	HR	006	331	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	003
60440	Plumbing/Mech Insp Field Supv	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
60450	Plumbing/Mechanical Insp Supv	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
60620	Neighborhood Preserv Supv	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
60630	Neighborhood Maint Tech I	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
60640	Neighborhood Maint Tech II	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
60650	Neighborhood Maint Tech III	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007
60670	Neighborhood Preserv Insp I	HR	006	331	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	003
60680	Neighborhood Preserv Insp II	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
60700	Sign Inspector	HR	006	330	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	003
60710	Sign Inspections Supervisor	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
60730	Site Development Supervisor	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
60870	Development Services Dir (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----							77.78 6,222.40 13,481.87	010
60910	Asst Development Services Dir	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010
60930	Deputy Development Svcs Dir	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
60950	Development Center Coord	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
60960	Plan Review Coordinator	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
61000	Firefighter Trainee (NC)	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003
61010	Firefighter 56hr	HR	008	551	See Appendix A									005
61012	Firefighter*40hr	HR	009	561	See Appendix A									005
61019	Firefighter*Recruit (NC)	HR	010	570	See Appendix A									005
61020	Fire Engineer 56hr	HR	008	552	See Appendix B									005
61022	Fire Engineer*40hr	HR	009	562	See Appendix B									005
61040	Fire Captain 56hr	HR	008	555	See Appendix C									005
61046	Fire Captain*40hr	HR	009	565	See Appendix C									005
61048	Fire Captain*Inves 44hr	HR	010	575	See Appendix C									005
61080	Fire Equipment Service Worker	HR	004	218	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	002	
61090	Fire Prevention Spec Trnee(NC)	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003

**City of Phoenix**

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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
61100	Fire Prevention Spec II	HR	006	333	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	003
61101	Fire Prevention Spec II*Ind/PR	HR	006	335	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	33.25 2,660.00 5,763.33	34.93 2,794.40 6,054.53	36.58 2,926.40 6,340.53	38.34 3,067.20 6,645.60	003
61110	Fire Prevention Spec I	HR	006	331	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	31.73 2,538.40 5,499.87	003
61120	Fire Prevention Supervisor	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
61130	Fire Prevention Manager	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
61180	Fire Equip Svc Wkr Trnee (NC)	HR	004	216	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73		002
61200	Fire Performance Auditor	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
61370	Fire Battalion Chief 56hr	EX	014	851	24.157 2,705.58 5,862.10	----- PERFORMANCE RANGE -----							38.065 4,263.28 9,237.11	017
61371	Fire Batt Chf*Division	EX	024	852	35.53 2,842.24 6,158.19	----- PERFORMANCE RANGE -----							55.95 4,476.32 9,698.69	017
61373	Fire Batt Chf*Deputy	EX	024	854	39.17 3,133.76 6,789.81	----- PERFORMANCE RANGE -----							61.71 4,936.48 10,695.71	017
61374	Fire Batt Chf*Asst Chief	EX	025	950	45.01 3,600.96 7,802.08	----- PERFORMANCE RANGE -----							70.91 5,672.72 12,290.89	019
61375	Fire Batt Chf*Exec Asst Chief	EX	025	952	49.27 3,941.28 8,539.44	----- PERFORMANCE RANGE -----							77.62 6,209.44 13,453.79	019
61376	Fire Batt Chief*DepChfShftCmdr	EX	014	854	27.983 3,134.10 6,790.54	----- PERFORMANCE RANGE -----							44.062 4,934.94 10,692.38	017

**City of Phoenix**

**Schedule II - Report by Job Code**

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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
61500	Asst to the Fire Chief	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----							60.76 4,860.80 10,531.73	010
61501	Asst to the Fire Chief*P & R	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
61590	Fire Chief (NC)	EX	025	956	60.01 4,800.88 10,401.91	----- PERFORMANCE RANGE -----							94.57 7,565.92 16,392.83	019
62000	Fire 911 Administrator	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
62020	Medical Billing Supervisor	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
62030	Paramedic Training Coordinator	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
62040	Comm Health/Prev Prog Coord	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
62050	Chief Video Engineer	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
62070	Video Services Unit Supervisor	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
62080	Media Productions Specialist	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
62140	Commercial Vehicle Inspector	HR	006	329	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	003
62160	Police Assistant	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
62162	Police Asst*Special Detail	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
62170	Police Cadet I (NC)	HR	006	318	11.82 945.60 2,048.80	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	003
62180	Police Aide	HR	006	318	11.82 945.60 2,048.80	12.32 985.60 2,135.47	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	003
62190	Police Cadet II (NC)	HR	006	321	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	003
62200	Police Recruit (NC)	HR	007	400	19.16 1,532.80 3,321.07	20.00 1,600.00 3,466.67	20.89 1,671.20 3,620.93	21.90 1,752.00 3,796.00	22.98 1,838.40 3,983.20	24.16 1,932.80 4,187.73	25.28 2,022.40 4,381.87	26.53 2,122.40 4,598.53		004
62210	Police Officer	HR	007	428	22.23 1,778.40 3,853.20	23.40 1,872.00 4,056.00	24.75 1,980.00 4,290.00	26.19 2,095.20 4,539.60	27.74 2,219.20 4,808.27	29.34 2,347.20 5,085.60	31.01 2,480.80 5,375.07	33.47 2,677.60 5,801.47	34.82 2,785.60 6,035.47	004
62211	Police Officer*Pilot	HR	007	429	36.13 2,890.40 6,262.53									004
62212	Police Officer*Rescue Pilot	HR	007	430	37.48 2,998.40 6,496.53									004
62213	Police Officer*Flight Instr	HR	007	431	38.88 3,110.40 6,739.20									004
62214	Police Officer*Chief Pilot	HR	007	432	40.31 3,224.80 6,987.07									004
62220	Police Sergeant	HR	011	634	34.73 2,778.40 6,019.87	36.46 2,916.80 6,319.73	38.29 3,063.20 6,636.93	40.20 3,216.00 6,968.00	42.21 3,376.80 7,316.40	44.32 3,545.60 7,682.13	46.54 3,723.20 8,066.93	47.70 3,816.00 8,268.00		006
62221	Police Sergeant*Law Specialist	EX	011	638	41.56 3,324.80 7,203.73	43.75 3,500.00 7,583.33	45.95 3,676.00 7,964.67	48.24 3,859.20 8,361.60	50.65 4,052.00 8,779.33	53.18 4,254.40 9,217.87	55.84 4,467.20 9,678.93	57.24 4,579.20 9,921.60		006
62230	Police Lieutenant	HR	011	638	41.56 3,324.80 7,203.73	43.75 3,500.00 7,583.33	45.95 3,676.00 7,964.67	48.24 3,859.20 8,361.60	50.65 4,052.00 8,779.33	53.18 4,254.40 9,217.87	55.84 4,467.20 9,678.93	57.24 4,579.20 9,921.60		006
62231	Police Lieutenant*Law	EX	011	641	48.24 3,859.20 8,361.60	50.65 4,052.00 8,779.33	53.18 4,254.40 9,217.87	55.84 4,467.20 9,678.93	58.63 4,690.40 10,162.53	61.56 4,924.80 10,670.40	64.65 5,172.00 11,206.00	66.27 5,301.60 11,486.80		006

**City of Phoenix**

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**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
62240	Police Commander	EX	026	862	41.11 3,288.40 7,124.87	----- PERFORMANCE RANGE -----							70.86 5,668.56 12,281.88	016
62242	Police Commander*Asst Chief	EX	027	960	47.32 3,785.52 8,201.96	----- PERFORMANCE RANGE -----							81.67 6,533.60 14,156.13	018
62243	Police Commander*Exec Asst Chf	EX	027	962	51.75 4,139.84 8,969.65	----- PERFORMANCE RANGE -----							88.64 7,091.12 15,364.09	018
62250	Police Public Relations Rep	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
62310	Forensic Photo Spec Trnee (NC)	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003
62320	Forensic Photo Spec	HR	006	327	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	003
62321	Forensic Photo Spec*Ld	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
62340	Police R & I Bureau Adm	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
62350	Police R & I Bureau Shift Supv	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
62370	Police R & I Operations Supv	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
62380	Polygraph Examiner	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
62381	Polygraph Examiner*Lead	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
62450	Crime Lab Administrator	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009

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62460	Asst Crime Lab Administrator	EX	001	041	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	52.72 4,217.60 9,138.13	007
62550	Criminal Intelligence Analyst	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
62610	Police Research Analyst	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
62620	Police Research Supervisor	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 7,117.07	41.06 3,284.80 7,860.67	43.20 3,456.00 8,266.27	007
62630	Police Law Specialist (NC)	EX	001	040	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 8,266.27	47.69 3,815.20 8,701.33	50.20 4,016.00 9,138.13	007
62640	Police Community Services Dir	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----							70.48 5,638.40 12,216.53	010
62660	Police Public Information Adm	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
62680	Public Safety Manager (NC)	EX	027	966	63.09 5,047.12 10,935.43	----- PERFORMANCE RANGE -----							99.31 7,944.96 17,214.08	010
62690	Police Chief (NC)	EX	027	966	63.09 5,047.12 10,935.43	----- PERFORMANCE RANGE -----							99.31 7,944.96 17,214.08	018
62700	Police Computer Svcs Bur Adm	EX	013	843	38.51 3,080.80 6,675.07	----- PERFORMANCE RANGE -----							60.60 4,848.00 10,504.00	009
62800	Crime Scene Specialist I	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003
62810	Crime Scene Specialist II	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
62820	Crime Scene Specialist III	HR	006	330	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	003

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62830	Crime Scene Shift Supervisor	EX	001	035	26.15	27.54	28.93	30.44	31.98	33.63	35.41	37.18	39.06	007
					2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	
					4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	
62840	Crime Scene Section Supervisor	EX	001	039	31.98	33.63	35.41	37.18	39.06	41.06	43.20	45.35	47.69	007
					2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	3,815.20	
					5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	8,266.27	
62900	Police Alarm Coordinator	EX	001	033	23.72	24.91	26.15	27.54	28.93	30.44	31.98	33.63	35.41	007
					1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	
					4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	
62910	Forensic Scientist I (NC)	HR	006	330	20.59	21.61	22.63	23.76	24.89	26.15	27.44	28.76	30.24	003
					1,647.20	1,728.80	1,810.40	1,900.80	1,991.20	2,092.00	2,195.20	2,300.80	2,419.20	
					3,568.93	3,745.73	3,922.53	4,118.40	4,314.27	4,532.67	4,756.27	4,985.07	5,241.60	
62920	Forensic Scientist II	HR	001	032	22.48	23.72	24.91	26.15	27.54	28.93	30.44	31.98	33.63	007
					1,798.40	1,897.60	1,992.80	2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	
					3,896.53	4,111.47	4,317.73	4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	
62930	Forensic Scientist III	HR	001	035	26.15	27.54	28.93	30.44	31.98	33.63	35.41	37.18	39.06	007
					2,092.00	2,203.20	2,314.40	2,435.20	2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	
					4,532.67	4,773.60	5,014.53	5,276.27	5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	
62940	Forensic Scientist IV	EX	001	039	31.98	33.63	35.41	37.18	39.06	41.06	43.20	45.35	47.69	007
					2,558.40	2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	3,815.20	
					5,543.20	5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	8,266.27	
62950	Forensic Science Section Supv	EX	001	040	33.63	35.41	37.18	39.06	41.06	43.20	45.35	47.69	50.20	007
					2,690.40	2,832.80	2,974.40	3,124.80	3,284.80	3,456.00	3,628.00	3,815.20	4,016.00	
					5,829.20	6,137.73	6,444.53	6,770.40	7,117.07	7,488.00	7,860.67	8,266.27	8,701.33	
69990	Laborer	HR	002	108	13.22	13.64	14.04	14.40	14.86	15.26	15.76	16.26	16.83	001
					1,057.60	1,091.20	1,123.20	1,152.00	1,188.80	1,220.80	1,260.80	1,300.80	1,346.40	
					2,291.47	2,364.27	2,433.60	2,496.00	2,575.73	2,645.07	2,731.73	2,818.40	2,917.20	
69991	Laborer*U2	HR	004	208	13.69	14.08	14.46	14.75	15.19	15.56	16.01	16.59	17.11	002
					1,095.20	1,126.40	1,156.80	1,180.00	1,215.20	1,244.80	1,280.80	1,327.20	1,375.60	
					2,372.93	2,440.53	2,506.40	2,556.67	2,632.93	2,697.07	2,775.07	2,855.07	2,937.60	
70010	Semiskilled Worker	HR	002	110	14.04	14.40	14.86	15.26	15.76	16.26	16.83	17.43	18.14	001
					1,123.20	1,152.00	1,188.80	1,220.80	1,260.80	1,300.80	1,346.40	1,394.40	1,451.20	
					2,433.60	2,496.00	2,575.73	2,645.07	2,731.73	2,818.40	2,917.20	3,021.20	3,144.27	
70011	Semiskilled Worker*U2	HR	004	210	14.46	14.75	15.19	15.56	16.01	16.59	17.11	17.69	18.35	002
					1,156.80	1,180.00	1,215.20	1,244.80	1,280.80	1,327.20	1,368.80	1,415.20	1,467.20	
					2,506.40	2,556.67	2,632.93	2,697.07	2,775.07	2,875.60	2,965.73	3,066.27	3,177.20	
70030	Solid Waste Worker	HR	002	111	14.40	14.86	15.26	15.76	16.26	16.83	17.43	18.14	18.85	001
					1,152.00	1,188.80	1,220.80	1,260.80	1,300.80	1,346.40	1,394.40	1,451.20	1,508.00	
					2,496.00	2,575.73	2,645.07	2,731.73	2,818.40	2,917.20	3,021.20	3,144.27	3,267.33	

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
70060	Trades Helper	HR	002	113	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	001
70061	Trades Helper*U2	HR	004	213	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80		002
70100	Weigh Station Clerk	HR	006	320	12.90 1,032.00 2,236.00	13.51 1,080.80 2,341.73	14.23 1,138.40 2,466.53	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	003
70110	Street Maint Worker I	HR	002	111	14.40 1,152.00 2,496.00	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	001
70120	Street Maint Worker II	HR	003	113			16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	001
70121	Street Maint Worker II*Rapid	HR	003	114			16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	001
70130	St Maint Worker Trainee (NC)	HR	002	109	13.64 1,091.20 2,364.27	14.04 1,123.20 2,433.60	14.40 1,152.00 2,496.00	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	001
71040	Solid Waste Landfill Foreman	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007
71110	Street Maint Foreman I	HR	001	025	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	007
71120	Street Maint Foreman II	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
71130	Street Maint Foreman III	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007
71160	Field Inspector	HR	002	118	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	25.16 2,012.80 4,361.07	001
71161	Field Inspector*U2	HR	004	218	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93		002

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
71210	Street Maint Supervisor	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
71250	Street Maint Superintendent	EX	001	040	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	50.20 4,016.00 8,701.33	007
71260	Street Maintenance Adm	EX	013	841	34.87 2,789.60 6,044.13	----- PERFORMANCE RANGE -----							54.96 4,396.80 9,526.40	009
71280	Solid Waste Foreman	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007
71310	Solid Waste Admin Analyst	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
71320	Support Services Aide	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003
71400	Solid Waste Superintendent	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007
71410	Solid Waste Environ Spec	HR	006	328	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	003
71411	Solid Waste Environ Spec*Ld	HR	006	329	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	003
71420	Solid Waste Supervisor	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
71422	Solid Waste Supv*Inspections	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
71430	Solid Waste Administrator	EX	013	838	30.16 2,412.80 5,227.73	----- PERFORMANCE RANGE -----							47.48 3,798.40 8,229.87	009
71510	Traffic Maintenance Worker	HR	002	115	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	001

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
71511	Traffic Maintenance Worker*U2	HR	004	215	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73		002
71520	Traffic Maintenance Frmn II	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
71530	Traffic Maintenance Frmn III	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007
71540	Traffic Maintenance Frmn I	HR	001	025	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	007
71570	Sign Specialist I	HR	002	111	14.40 1,152.00 2,496.00	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	001
71571	Sign Specialist I*U2	HR	004	211	14.75 1,180.00 2,556.67	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40		002
71580	Sign Specialist II	HR	002	115	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	001
71581	Sign Specialist II*U2	HR	004	215	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73		002
72010	Equipment Op I	HR	002	111	14.40 1,152.00 2,496.00	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	001
72012	Equipment Op I*U2	HR	004	211	14.75 1,180.00 2,556.67	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40		002
72020	Equipment Op II	HR	002	113	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	001
72021	Equipment Op II*U2	HR	004	213	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80		002
72022	Equipment Op II*Gangmower Op	HR	002	114	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	001

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
72030	Equipment Op III	HR	003	116			18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	001
72031	Equipment Op III*Asphalt	HR	003	117			18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	001
72032	Equipment Op III*Lead Striper	HR	003	117			18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	001
72033	Equipment Op III*U2	HR	005	216			18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73		002
72034	Equipment Op III*Aprt Striper	HR	005	217			19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07		002
72036	Equipment Op III*Concrete	HR	003	117			18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	001
72040	Backhoe/Loader Op	HR	003	116			18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	001
72041	Backhoe/Loader Op*U2	HR	005	216			18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73		002
72042	Backhoe/Loader Op*Const	HR	005	217			19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07		002
72080	Solid Waste Equipment Operator	HR	002	116	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	001
72090	Landfill Equipment Operator	HR	003	118			19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	25.16 2,012.80 4,361.07	001
72100	Minibus Operator	HR	002	113	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	001
72101	Minibus Operator*Dispatcher	HR	002	114	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	001

**City of Phoenix**

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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
72110	Equipment Op IV	HR	003	118			19.53	20.40	21.30	22.20	23.26	24.18	25.16	001
					1,562.40	1,632.00	1,704.00	1,776.00	1,860.80	1,934.40	2,012.80			
					3,385.20	3,536.00	3,692.00	3,848.00	4,031.73	4,191.20	4,361.07			
72111	Equipment Op IV*U2	HR	005	218			19.77	20.71	21.61	22.51	23.51	24.49		002
					1,581.60	1,656.80	1,728.80	1,800.80	1,880.80	1,959.20				
					3,426.80	3,589.73	3,745.73	3,901.73	4,075.07	4,244.93				
72112	Equipment Op IV*Fuel Distrib	HR	005	219			20.71	21.61	22.51	23.51	24.49	25.56		002
					1,656.80	1,728.80	1,800.80	1,880.80	1,959.20	2,044.80				
					3,589.73	3,745.73	3,901.73	4,075.07	4,244.93	4,430.40				
72160	Motor Broom Operator	HR	003	116			18.14	18.85	19.53	20.40	21.30	22.20	23.26	001
					1,451.20	1,508.00	1,562.40	1,632.00	1,704.00	1,776.00	1,860.80			
					3,144.27	3,267.33	3,385.20	3,536.00	3,692.00	3,848.00	4,031.73			
72161	Motor Broom Operator*U2	HR	005	216			18.36	19.01	19.77	20.71	21.61	22.51		002
					1,468.80	1,520.80	1,581.60	1,656.80	1,728.80	1,800.80				
					3,182.40	3,295.07	3,426.80	3,589.73	3,745.73	3,901.73				
72200	Landscape Equipment Operator	HR	002	114	15.76	16.26	16.83	17.43	18.14	18.85	19.53	20.40	21.30	001
					1,260.80	1,300.80	1,346.40	1,394.40	1,451.20	1,508.00	1,562.40	1,632.00	1,704.00	
					2,731.73	2,818.40	2,917.20	3,021.20	3,144.27	3,267.33	3,385.20	3,536.00	3,692.00	
73020	Equipment Maint Helper	HR	002	113	15.26	15.76	16.26	16.83	17.43	18.14	18.85	19.53	20.40	001
					1,220.80	1,260.80	1,300.80	1,346.40	1,394.40	1,451.20	1,508.00	1,562.40	1,632.00	
					2,645.07	2,731.73	2,818.40	2,917.20	3,021.20	3,144.27	3,267.33	3,385.20	3,536.00	
73021	Equipment Maint Helper*U2	HR	004	213	15.56	16.01	16.59	17.11	17.69	18.36	19.01	19.77		002
					1,244.80	1,280.80	1,327.20	1,368.80	1,415.20	1,468.80	1,520.80	1,581.60		
					2,697.07	2,775.07	2,875.60	2,965.73	3,066.27	3,182.40	3,295.07	3,426.80		
73022	Equipment Maint Helper*Maint	HR	004	214	16.01	16.59	17.11	17.69	18.36	19.01	19.77	20.71		002
					1,280.80	1,327.20	1,368.80	1,415.20	1,468.80	1,520.80	1,581.60	1,656.80		
					2,775.07	2,875.60	2,965.73	3,066.27	3,182.40	3,295.07	3,426.80	3,589.73		
73030	Equipment Services Aide	HR	006	322	14.23	14.86	15.48	16.31	17.14	17.88	18.70	19.61	20.59	003
					1,138.40	1,188.80	1,238.40	1,304.80	1,371.20	1,430.40	1,496.00	1,568.80		
					2,466.53	2,575.73	2,683.20	2,827.07	2,970.93	3,099.20	3,241.33	3,399.07	3,568.93	
73060	Equipment Service Wkr I	HR	004	209	14.08	14.46	14.75	15.19	15.56	16.01	16.59	17.11		002
					1,126.40	1,156.80	1,180.00	1,215.20	1,244.80	1,280.80	1,327.20	1,368.80		
					2,440.53	2,506.40	2,556.67	2,632.93	2,697.07	2,775.07	2,875.60	2,965.73		
73070	Equipment Service Wkr II	HR	004	213	15.56	16.01	16.59	17.11	17.69	18.36	19.01	19.77		002
					1,244.80	1,280.80	1,327.20	1,368.80	1,415.20	1,468.80	1,520.80	1,581.60		
					2,697.07	2,775.07	2,875.60	2,965.73	3,066.27	3,182.40	3,295.07	3,426.80		
73100	Auto Technician	HR	005	218			19.77	20.71	21.61	22.51	23.51	24.49		002
					1,581.60	1,656.80	1,728.80	1,800.80	1,880.80	1,959.20				
					3,426.80	3,589.73	3,745.73	3,901.73	4,075.07	4,244.93				

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
73102	Auto Technician*Master Tech	HR	005	220			21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27		002
73110	Heavy Equip Mech	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93		002
73112	Heavy Equip Mech*Mobile Repair	HR	005	223			24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
73113	Heavy Equip Mech*Emer Repair	HR	005	223			24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
73114	Heavy Equip Mech*Landfill Mech	HR	005	223			24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
73120	Equipment Repair Spec	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93		002
73140	Body Repair Specialist	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93		002
73150	Methods & Standards Analyst	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93		002
73170	Equipment Control Specialist	HR	006	330	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	26.15 2,092.00 4,532.67	27.44 2,195.20 4,756.27	28.76 2,300.80 4,985.07	30.24 2,419.20 5,241.60	003
73190	Equipment Analyst	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
73200	Equipment Shop Foreman	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
73230	Equipment Fabrication Foreman	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
73260	Fuel Management Specialist	HR	001	029	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
73270	Equipment Maintenance Supv	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
73280	Tire Program Supervisor	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
73360	Equipment Maintenance Supt	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
73420	Fuel System Support Technician	HR	004	217	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07		002
73430	Equipment Service Foreman	HR	001	028	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	007
73450	Public Works Operations Mgr	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
74010	Cement Finisher	HR	003	116			18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	001
74011	Cement Finisher*U2	HR	005	216			18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73		002
74030	Traffic Signal Tech Trnee (NC)	HR	004	216	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73		002
74050	Trades Trainee (NC)	HR	005	210			15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27		002
74060	Traffic Signal Superintendent	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007
74070	Traffic Signal Supervisor	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
74090	Electrician Helper	HR	005	215			17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73		002

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
74100	Electrician Apprentice (NC)	HR	004	214	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73		002
74120	Electrician	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93		002
74121	Electrician*Lead	HR	005	223			24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
74122	Electrician*Safety	HR	005	223			24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
74130	Traffic Signal Technician Frmn	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
74140	Electrical Maintenance Foreman	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
74160	Electrical Facilities Supv	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 6,137.73	35.41 2,832.80 6,444.53	37.18 2,974.40	007
74190	Traffic Signal Technician	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93		002
74200	Electronic Systems Specialist	HR	005	225			26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00	31.21 2,496.80 5,409.73	32.80 2,624.00 5,685.33		002
74230	Telecommunications Svcs Asst	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
74250	Machinist	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93		002
74251	Machinist*Lead	HR	005	223			24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
74270	Telecommunications Aide	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003

**City of Phoenix**

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<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
74280	Telecommunications Specialist	HR	005	223			24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
74310	Communications Technician	HR	004	218	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93		002
74350	Communications Supervisor	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
74370	Security Systems Supervisor	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	007
74380	Parking Meter Specialist	HR	002	115	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	17.43 1,394.40 3,021.20	18.14 1,451.20 3,144.27	18.85 1,508.00 3,267.33	19.53 1,562.40 3,385.20	20.40 1,632.00 3,536.00	21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	001
74390	Parking Meter Repair Supv	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
74400	Welder	HR	003	122			23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	25.16 2,012.80 4,361.07	26.19 2,095.20 4,539.60	27.27 2,181.60 4,726.80	28.37 2,269.60 4,917.47	29.51 2,360.80 5,115.07	001
74401	Welder*U2	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93		002
74470	Asst Security Systems Supv	EX	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
74610	Building Maint Apprentice (NC)	HR	005	210			15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27		002
74650	Building Equip Op I	HR	005	222			23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93		002
74660	Building Equip Op Appr (NC)	HR	004	214	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40	19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73		002
74680	Building Equip Op II	HR	001	030	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
74682	Building Equip Op II*U2	HR	005	223			24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00		002
74700	Building Equipment Supervisor	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
74720	Senior Building Equipment Supv	EX	001	034	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 6,137.73	35.41 2,832.80 6,444.53	37.18 2,974.40 6,444.53	007
74740	Building Maint Foreman	HR	001	031	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	007
74760	Facilities Management Supt	EX	001	039	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	47.69 3,815.20 8,266.27	007
74770	Building Facilities Supt	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
74780	Energy Management Supt	EX	001	038	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	45.35 3,628.00 7,860.67	007
74800	Public Works Director (NC)	EX	018	910	54.50 4,360.00 9,446.67	----- PERFORMANCE RANGE -----							85.85 6,868.00 14,880.67	010
74810	Deputy Public Works Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
74820	Asst Public Works Director	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----							70.48 5,638.40 12,216.53	010
74830	Building Maint Worker	HR	003	120			21.30 1,704.00 3,692.00	22.20 1,776.00 3,848.00	23.26 1,860.80 4,031.73	24.18 1,934.40 4,191.20	25.16 2,012.80 4,361.07	26.19 2,095.20 4,539.60	27.27 2,181.60 4,726.80	001
74831	Building Maint Worker*U2	HR	005	220			21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27		002
74850	Building Maintenance Supv	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category			
74880	Property Manager	EX	001	037	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	43.20 3,456.00 7,488.00	007			
74900	Locksmith	HR	005	217			19.01 1,520.80 3,295.07	19.77 1,581.60 3,426.80	20.71 1,656.80 3,589.73	21.61 1,728.80 3,745.73	22.51 1,800.80 3,901.73	23.51 1,880.80 4,075.07		002			
75010	Aircraft Technician	HR	004	224	23.51 1,880.80 4,075.07	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00	31.21 2,496.80 5,409.73		002			
75011	Aircraft Technician*QA	HR	004	226	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00	31.21 2,496.80 5,409.73	32.80 2,624.00 5,685.33	34.48 2,758.40 5,976.53		002			
75020	Aircraft Maintenance Supv	EX	001	036	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	41.06 3,284.80 7,117.07	007			
80040	Public Service Trainee (NC)	PT	006	300	7.25 580.00 1,256.67	-----										7.25 580.00 1,256.67	999
80041	Public Service Trainee (NC)*U1	PT	003	100	7.25 580.00 1,256.67	-----										7.25 580.00 1,256.67	999
80042	Public Service Trainee (NC)*U2	PT	004	200	7.25 580.00 1,256.67	-----										7.25 580.00 1,256.67	999
80050	Municipal Security Guard	HR	006	323	14.86 1,188.80 2,575.73	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	003			
80051	Municipal Security Guard*U8	HR	012	723	14.88 1,190.40 2,579.20	15.53 1,242.40 2,691.87	16.30 1,304.00 2,825.33	17.14 1,371.20 2,970.93	17.95 1,436.00 3,111.33	18.89 1,511.20 3,274.27	19.85 1,588.00 3,440.67	20.91 1,672.80 3,624.40	21.94 1,755.20 3,802.93	008			
80052	Municipal Security Guard*Lead	HR	006	325	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	003			
80053	Municipal Security Guard*Ld-U7	HR	001	025	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	007			
80054	Municipal Security Guard*Badge	HR	006	324	15.48 1,238.40 2,683.20	16.31 1,304.80 2,827.07	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	003			

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category	
80060	Service Trainee (NC)	HR	003	103			12.20 976.00 2,114.67	12.54 1,003.20 2,173.60	12.92 1,033.60 2,239.47	13.22 1,057.60 2,291.47	13.64 1,091.20 2,364.27	14.04 1,123.20 2,433.60	14.40 1,152.00 2,496.00	001	
80061	Service Trainee*U2 (NC)	HR	005	203			12.68 1,014.40 2,197.87	13.04 1,043.20 2,260.27	13.36 1,068.80 2,315.73	13.69 1,095.20 2,372.93	14.08 1,126.40 2,440.53	14.46 1,156.80 2,506.40		002	
80080	Municipal Worker Trainee (NC)	HR	002	100	8.46 676.80 1,466.40	8.85 708.00 1,534.00	9.24 739.20 1,601.60	9.68 774.40 1,677.87	10.16 812.80 1,761.07	10.52 841.60 1,823.47	10.99 879.20 1,904.93	11.47 917.60 1,988.13	11.99 959.20 2,078.27	001	
80081	Municipal Wkr Trainee (NC)*U2	HR	004	200	7.25 580.00 1,256.67	-----								7.25 580.00 1,256.67	002
80090	Custodial Worker I	HR	002	108	13.22 1,057.60 2,291.47	13.64 1,091.20 2,364.27	14.04 1,123.20 2,433.60	14.40 1,152.00 2,496.00	14.86 1,188.80 2,575.73	15.26 1,220.80 2,645.07	15.76 1,260.80 2,731.73	16.26 1,300.80 2,818.40	16.83 1,346.40 2,917.20	001	
80091	Custodial Worker I*U2	HR	004	208	13.69 1,095.20 2,372.93	14.08 1,126.40 2,440.53	14.46 1,156.80 2,506.40	14.75 1,180.00 2,556.67	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60		002	
80120	Custodial Worker II	HR	005	210			15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27		002	
80121	Custodial Worker II*Window	HR	005	211			15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27	18.36 1,468.80 3,182.40		002	
80130	Facilities Projects Planner	HR	004	225	24.49 1,959.20 4,244.93	25.56 2,044.80 4,430.40	26.54 2,123.20 4,600.27	27.65 2,212.00 4,792.67	28.69 2,295.20 4,972.93	29.85 2,388.00 5,174.00	31.21 2,496.80 5,409.73	32.80 2,624.00 5,685.33		002	
80140	Facility Contract Compl Spec	HR	006	326	17.14 1,371.20 2,970.93	17.88 1,430.40 3,099.20	18.70 1,496.00 3,241.33	19.61 1,568.80 3,399.07	20.59 1,647.20 3,568.93	21.61 1,728.80 3,745.73	22.63 1,810.40 3,922.53	23.76 1,900.80 4,118.40	24.89 1,991.20 4,314.27	003	
80141	Facility Contr Compl Spec*Ld	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007	
80150	Facilities Service Coordinator	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007	
80160	Event Services Worker	HR	004	210	14.46 1,156.80 2,506.40	14.75 1,180.00 2,556.67	15.19 1,215.20 2,632.93	15.56 1,244.80 2,697.07	16.01 1,280.80 2,775.07	16.59 1,327.20 2,875.60	17.11 1,368.80 2,965.73	17.69 1,415.20 3,066.27		002	

**City of Phoenix**

**Schedule II - Report by Job Code**

**Effective: 07/13/2009**

<b>Job Code</b>	<b>Job Title</b>	<b>FLSA Status</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Benefit Category</b>
80170	Event Services Lead	HR	001	023	14.50 1,160.00 2,513.33	15.07 1,205.60 2,612.13	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	007
80180	Event Services Supervisor	HR	001	026	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	007
80190	Event Services Manager	EX	001	035	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	37.18 2,974.40 6,444.53	39.06 3,124.80 6,770.40	007
80200	Asst Event Services Manager	EX	001	033	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	35.41 2,832.80 6,137.73	007
80210	Custodial Supervisor I	HR	001	025	15.86 1,268.80 2,749.07	16.75 1,340.00 2,903.33	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	007
80220	Custodial Supervisor II	HR	001	027	17.56 1,404.80 3,043.73	18.46 1,476.80 3,199.73	19.38 1,550.40 3,359.20	20.44 1,635.20 3,542.93	21.48 1,718.40 3,723.20	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	007
80250	Contract Compliance Supervisor	HR	001	032	22.48 1,798.40 3,896.53	23.72 1,897.60 4,111.47	24.91 1,992.80 4,317.73	26.15 2,092.00 4,532.67	27.54 2,203.20 4,773.60	28.93 2,314.40 5,014.53	30.44 2,435.20 5,276.27	31.98 2,558.40 5,543.20	33.63 2,690.40 5,829.20	007
90010	Mayor	EX	016	998	42.307 3,384.56 7,333.21	-----							42.307 3,384.56 7,333.21	011
90020	Councilman	EX	016	997	29.615 2,369.20 5,133.27	-----							29.615 2,369.20 5,133.27	011
90030	City Manager (NC)	EX	018	940	78.65 6,292.00 13,632.67	----- PERFORMANCE RANGE -----							123.88 9,910.40 21,472.53	012

Appendix A-1

City of Phoenix  
 2009-2010 Fire Salary Plans, Effective 7/13/2009  
 FLSA Status: HR  
 Benefit Category: 005

Job Code	Job Title											
<b>Salary Plan 008 Grade 551</b>												
61010	Firefighter 56hr	<b>Step 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>		
		16.008	16.408	17.138	17.670	18.528	19.523	20.498	21.558	22.652		
		1,792.90	1,837.70	1,919.46	1,979.04	2,075.14	2,186.58	2,295.78	2,414.50	2,537.02		
		3,884.61	3,981.67	4,158.82	4,287.92	4,496.13	4,737.58	4,974.18	5,231.41	5,496.89		
	Firefighter 56hr Para							<b>Step 21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>
								20.498	21.558	22.684	23.761	24.964
								2,295.78	2,414.50	2,540.61	2,661.23	2,795.97
								4,974.18	5,231.41	5,504.65	5,766.00	6,057.93
	Firefighter 56hr SO	<b>Step 31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>		
		17.098	17.498	18.228	18.760	19.618	20.613	21.588	22.649	23.742		
		1,914.98	1,959.78	2,041.54	2,101.12	2,197.22	2,308.66	2,417.86	2,536.69	2,659.10		
		4,149.11	4,246.18	4,423.33	4,552.43	4,760.63	5,002.09	5,238.69	5,496.16	5,761.39		
	Firefighter 56hr SO/Para							<b>Step 51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>
								21.588	22.649	23.774	24.851	26.054
								2,417.86	2,536.69	2,662.69	2,783.31	2,918.05
								5,238.69	5,496.16	5,769.16	6,030.51	6,322.44
	Firefighter 56hr HMT&TRT	<b>Step 61</b>	<b>62</b>	<b>63</b>	<b>64</b>	<b>65</b>	<b>66</b>	<b>67</b>	<b>68</b>	<b>69</b>		
		18.188	18.588	19.319	19.850	20.708	21.703	22.678	23.739	24.832		
		2,037.06	2,081.86	2,163.73	2,223.20	2,319.30	2,430.74	2,539.94	2,658.77	2,781.18		
		4,413.62	4,510.69	4,688.08	4,816.93	5,025.14	5,266.59	5,503.19	5,760.66	6,025.90		
	Firefighter 56hr HMT&TRT/Para							<b>Step 81</b>	<b>82</b>	<b>83</b>	<b>84</b>	<b>85</b>
								22.678	23.739	24.864	25.942	27.144
								2,539.94	2,658.77	2,784.77	2,905.50	3,040.13
								5,503.19	5,760.66	6,033.66	6,295.26	6,586.94
<b>Salary Plan 010 Grade 570</b>												
61019	Firefighter*Recruit (NC)	<b>Step 1</b>										
		22.41										
		1,792.80										
		3,884.40										

Appendix A-2

City of Phoenix  
 2009-2010 Fire Salary Plans, Effective 7/13/2009  
 FLSA Status: HR  
 Benefit Category: 005

Job Code	Job Title	Salary Plan 009 Grade 561										
61012	Firefighter*40hr	<b>Step 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>		
		24.65	25.27	26.39	27.21	28.54	30.06	31.56	33.21	34.89		
		1,972.00	2,021.60	2,111.20	2,176.80	2,283.20	2,404.80	2,524.80	2,656.80	2,791.20		
		4,272.67	4,380.13	4,574.27	4,716.40	4,946.93	5,210.40	5,470.40	5,756.40	6,047.60		
	Firefighter*40hr Para							<b>Step 21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>
								31.56	33.21	34.93	36.59	38.44
								2,524.80	2,656.80	2,794.40	2,927.20	3,075.20
								5,470.40	5,756.40	6,054.53	6,342.27	6,662.93
	Firefighter*40hr SO	<b>Step 31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>		
		26.34	26.95	28.07	28.89	30.21	31.74	33.25	34.88	36.56		
		2,107.20	2,156.00	2,245.60	2,311.20	2,416.80	2,539.20	2,660.00	2,790.40	2,924.80		
		4,565.60	4,671.33	4,865.47	5,007.60	5,236.40	5,501.60	5,763.33	6,045.87	6,337.07		
	Firefighter*40hr SO/Para							<b>Step 51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>
								33.25	34.88	36.61	38.28	40.13
								2,660.00	2,790.40	2,928.80	3,062.40	3,210.40
								5,763.33	6,045.87	6,345.73	6,635.20	6,955.87
	Firefighter*40hr HMT&TRT	<b>Step 61</b>	<b>62</b>	<b>63</b>	<b>64</b>	<b>65</b>	<b>66</b>	<b>67</b>	<b>68</b>	<b>69</b>		
		28.01	28.62	29.75	30.57	31.89	33.43	34.92	36.56	38.24		
		2,240.80	2,289.60	2,380.00	2,445.60	2,551.20	2,674.40	2,793.60	2,924.80	3,059.20		
		4,855.07	4,960.80	5,156.67	5,298.80	5,527.60	5,794.53	6,052.80	6,337.07	6,628.27		
	Firefighter*40hr HMT&TRT/Para							<b>Step 81</b>	<b>82</b>	<b>83</b>	<b>84</b>	<b>85</b>
								34.92	36.56	38.29	39.95	41.80
								2,793.60	2,924.80	3,063.20	3,196.00	3,344.00
								6,052.80	6,337.07	6,636.93	6,924.67	7,245.33



Appendix B-2

City of Phoenix  
 2009-2010 Fire Salary Plans, Effective 7/13/2009  
 FLSA Status: HR  
 Benefit Category: 005

Job Code	Job Title			
<b>Salary Plan 009 Grade 562</b>				
61022	Fire Engineer*40hr	<b>Step 1</b>	<b>2</b>	<b>3</b>
		34.73	36.54	38.28
		2,778.40	2,923.20	3,062.40
		6,019.87	6,333.60	6,635.20
		<b>Step 21 22</b>		
	Fire Engineer*40hr Para		39.78	41.50
			3,182.40	3,320.00
			6,895.20	7,193.33
		<b>Step 31 32</b>		
	Fire Engineer*40hr SO		38.22	39.96
			3,057.60	3,196.80
			6,624.80	6,926.40
		<b>Step 51 52</b>		
	Fire Engineer*40hr SO/Para		41.45	43.19
			3,316.00	3,455.20
			7,184.67	7,486.27
		<b>Step 61 62</b>		
	Fire Engineer*40hr HMT&TRT		39.89	41.63
			3,191.20	3,330.40
			6,914.27	7,215.87
		<b>Step 81 82</b>		
	Fire Engineer*40hr HMT&TRT/Para		43.13	44.87
			3,450.40	3,589.60
			7,475.87	7,777.47

Appendix C-1

City of Phoenix  
 2009-2010 Fire Salary Plans, Effective 7/13/2009  
 FLSA Status: HR  
 Benefit Category: 005

Job Code	Job Title	Step 1	2	3	4	5	6	7	8	9	10
<b>Salary Plan 008 Grade 555</b>											
61040	Fire Captain 56hr	17.670	18.528	19.523	20.498	21.558	22.684	23.761	24.971	26.218	27.424
		1,979.04	2,075.14	2,186.58	2,295.78	2,414.50	2,540.61	2,661.23	2,796.75	2,936.42	3,071.49
		4,287.92	4,496.13	4,737.58	4,974.18	5,231.41	5,504.65	5,766.00	6,059.63	6,362.23	6,654.89
	Fire Captain 56hr Para								<b>Step 21</b>	<b>22</b>	<b>23</b>
									27.071	28.318	29.524
									3,031.95	3,171.62	3,306.69
									6,569.23	6,871.83	7,164.49
	Fire Captain 56hr SO								<b>Step 31</b>	<b>32</b>	<b>33</b>
									26.061	27.308	28.514
									2,918.83	3,058.50	3,193.57
									6,324.14	6,626.74	6,919.40
	Fire Captain 56hr SO/Para								<b>Step 51</b>	<b>52</b>	<b>53</b>
									28.162	29.409	30.615
									3,154.14	3,293.81	3,428.88
									6,833.98	7,136.58	7,429.24
	Fire Captain 56hr HMT&TRT								<b>Step 61</b>	<b>62</b>	<b>63</b>
									27.152	28.398	29.604
									3,041.02	3,180.58	3,315.65
									6,588.89	6,891.25	7,183.90
	Fire Captain 56hr HMT&TRT/Para								<b>Step 81</b>	<b>82</b>	<b>83</b>
									29.253	30.500	31.705
									3,276.34	3,416.00	3,550.96
									7,098.73	7,401.33	7,693.75

Appendix C-2

City of Phoenix  
 2009-2010 Fire Salary Plans, Effective 7/13/2009  
 FLSA Status: HR  
 Benefit Category: 005

Job Code	Job Title	Step 1	2	3	4	5	6	7	8	9	10
<b>Salary Plan 009 Grade 565</b>											
61046	Fire Captain*40hr	27.21	28.54	30.06	31.56	33.21	34.93	36.59	38.46	40.37	42.23
		2,176.80	2,283.20	2,404.80	2,524.80	2,656.80	2,794.40	2,927.20	3,076.80	3,229.60	3,378.40
		4,716.40	4,946.93	5,210.40	5,470.40	5,756.40	6,054.53	6,342.27	6,666.40	6,997.47	7,319.87
									<b>Step 21</b>	<b>22</b>	<b>23</b>
	Fire Captain*40hr Para								41.69	43.61	45.46
									3,335.20	3,488.80	3,636.80
									7,226.27	7,559.07	7,879.73
									<b>Step 31</b>	<b>32</b>	<b>33</b>
	Fire Captain*40hr SO								40.14	42.05	43.91
									3,211.20	3,364.00	3,512.80
									6,957.60	7,288.67	7,611.07
									<b>Step 51</b>	<b>52</b>	<b>53</b>
	Fire Captain*40hr SO/Para								43.37	45.29	47.15
									3,469.60	3,623.20	3,772.00
									7,517.47	7,850.27	8,172.67
									<b>Step 61</b>	<b>62</b>	<b>63</b>
	Fire Captain*40hr HMT&TRT								41.81	43.74	45.59
									3,344.80	3,499.20	3,647.20
									7,247.07	7,581.60	7,902.27
									<b>Step 81</b>	<b>82</b>	<b>83</b>
	Fire Captain*40hr HMT&TRT/Para								45.05	46.97	48.83
									3,604.00	3,757.60	3,906.40
									7,808.67	8,141.47	8,463.87
<b>Salary Plan 010 Grade 575</b>											
61048	Fire Captain*Inves 44hr	24.75	25.95	27.33	28.70	30.20	31.67	33.28	34.97	36.70	38.39
		1,980.00	2,076.00	2,186.40	2,296.00	2,416.00	2,533.60	2,662.40	2,797.60	2,936.00	3,071.20
		4,290.00	4,498.00	4,737.20	4,974.67	5,234.67	5,489.47	5,768.53	6,061.47	6,361.33	6,654.27